

THE EMPLOYER SHALL PROMPTLY POST THIS NOTICE IN THE MANNER AND AT THE LOCATIONS CUSTOMARILY USED FOR POSTING. THIS NOTICE SHALL REMAIN POSTED THROUGH SEPTEMBER 19, 2018.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS NOTICE TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

**NOTICE TO EMPLOYEES
FROM THE
PUBLIC EMPLOYMENT RELATIONS BOARD**

Pursuant to the Public Employment Relations Act, Iowa Code chapter 20, the Public Employment Relations Board (PERB) certified UNI-United Faculty (AAUP/IHEA) as the exclusive bargaining representative for a bargaining unit of Iowa State Board of Regents employees consisting of the unit description in the attached document.

Iowa Code section 20.15(2) requires PERB to conduct a retention and recertification election. In this election PERB will ask the employees in the bargaining unit whether you wish to retain and recertify UNI-United Faculty (AAUP/IHEA) as your exclusive bargaining representative for purposes of collective bargaining.

Iowa Code section 20.6(7) and PERB rules 621-5.1 and 5.6 require that UNI-United Faculty (AAUP/IHEA) pay an election fee. This fee must be paid by September 17, 2018.

If UNI-United Faculty (AAUP/IHEA) fails to pay the required election fee, PERB will revoke its certification. If PERB revokes the certification of UNI-United Faculty (AAUP/IHEA) your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, your employer shall post and distribute, in late September, a Notice of Election giving details on how and when to vote. The election will be October 15-29, 2018. The election will be conducted by the Public Employment Relations Board and your right to a secret ballot and a free choice will be protected.

**THE PUBLIC EMPLOYMENT RELATIONS BOARD DOES NOT ENDORSE ANY
CHOICE IN ANY ELECTION CONDUCTED.**

Any questions should be directed to:

Public Employment Relations Board
510 East 12th Street • Suite 1B
Des Moines IA 50319-0203
515/281-4414

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BARGAINING UNIT OF EMPLOYEES OF Iowa State Board of Regents

INCLUDED: All probationary, tenure, term, renewable term, clinical, or temporary (adjunct) faculty with the rank of professor, associate professor, assistant professor, or instructor plus all professional librarians with faculty status employed by the University of Northern Iowa in one of the following categories:

All probationary, tenured, term renewable term, or clinical faculty with no less than a 50% appointment (6 credit hours) in the current academic year, or

All temporary faculty with no less than a 25% appointment (teaching 3 credit hours) in the current semester who also held such an appointment during the immediately preceding semester or any semester in the preceding academic year.

EXCLUDED: Department heads and directors who are academic administrators, and all supervisory and confidential employees excluded by section 4 of the Public Employment Relations Act and all other employees of the University of Northern Iowa.