

**A MASTER AGREEMENT
BETWEEN THE BOARD OF REGENTS, STATE OF IOWA
AND
THE UNI-UNITED FACULTY**

July 1, 2017 – June 30, 2019

PREAMBLE

WHEREAS, the Board of Regents, State of Iowa, and the United Faculty have reached certain understandings, which they desire to confirm in this Agreement, it is agreed as follows:

ARTICLE ONE
BASE WAGES

Section 1.0 2017-2018 Salaries

Effective with the 2017-2018 appointment year, full-time members of the bargaining unit (including anyone on phased retirement) who were employed on April 30, 2017 are qualified to receive the pay raises provided in this Section. A pay raise of no less than one and one tenths percent (1.1%) of the total amount of the academic year salaries of all qualified Faculty Members under this Section shall be distributed on July 1, 2017.

Section 1.1 2018-2019 Salaries

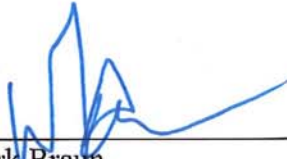
Effective with the 2018-2019 appointment year, full-time members of the bargaining unit (including anyone on phased retirement) who were employed on April 30, 2018 are qualified to receive the pay raises provided in this Section. A pay raise of no less than one and one tenths percent (1.1%) of the total amount of the academic year salaries of all qualified Faculty Members under this Section shall be distributed on July 1, 2018.

Section 1.2 Part-time Salaries

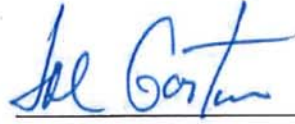
Part-time faculty shall be paid at a rate of no less than one thousand six hundred fifteen dollars (\$1,615) per credit hour for the 2017-2018 appointment year and one thousand six hundred thirty dollars (\$1,630) per credit hour for the 2018-2019 appointment year.

This Agreement shall be effective as of July 1, 2017, and shall continue in effect until June 30, 2019.

In witness whereof the parties hereto have caused this Agreement to be signed by their respective representatives and their signatures placed thereon, all on the ___ day of June 2017.



Mark Braun
Executive Director
Board of Regents, State of Iowa



Joe Gorton
President
United Faculty