STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

STATE OF IOWA, STATE BOARD OF REGENTS,
Public Employer,

and

UNI-UNITED FACULTY (AAUP/IHEA),
Certified Employee Organization/Petitioner.

CASE NO. 102217

NOTICE OF TENTATIVE APPROVAL FOR AMENDMENT OF UNIT

The parties have stipulated that the following group of employees of the Board of Regents constitute an appropriate bargaining unit:

INCLUDED: All probationary, tenure, term, renewable term, clinical, or temporary (adjunct) faculty with the rank of professor, associate professor, assistant professor, or instructor plus all professional librarians with faculty status employed by the University of Northern Iowa in one of the following categories:

All probationary, tenured, term renewable term, or clinical faculty with no less than a 50% appointment (6 credit hours) in the current academic year, or

All temporary faculty with no less than a 25% appointment (teaching 3 credit hours) in the current semester who also held such an appointment during the immediately preceding semester or any semester in the preceding academic year.

EXCLUDED: Department heads and directors who are academic administrators, and all supervisory and confidential employees excluded by section 4 of the Public Employment Relations Act and all other employees of the University of Northern Iowa.

The Board tentatively approves this stipulation.

DATED at Des Moines, Iowa this 9th day of August, 2018.
PUBLIC EMPLOYMENT RELATIONS BOARD

By: Jamie K. Van Fossen
STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
STATE OF IOWA, STATE BOARD OF REGENTS,
      Public Employer,

and

UNI-UNITED FACULTY (AAUP/IHEA),
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PUBLIC NOTICE OF PROPOSED DECISION

YOU ARE HEREBY NOTIFIED that the Public Employment Relations Board (Board or PERB) has given tentative approval to an agreement between the parties named above which affects a bargaining unit of employees of the University of Northern Iowa which is represented by UNI-United Faculty. The parties’ agreement, and the Board’s proposed decision, is to amend the unit in order to clarify and eliminate any ambiguity that exists in the inclusion and exclusion of employees. The unit description will thereafter be described as:

INCLUDED: All probationary, tenure, term, renewable term, clinical, or temporary (adjunct) faculty with the rank of professor, associate professor, assistant professor, or instructor plus all professional librarians with faculty status employed by the University of Northern Iowa in one of the following categories:

All probationary, tenured, term renewable term, or clinical faculty with no less than a 50% appointment (6 credit hours) in the current academic year, or

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EXCLUDED: Department heads and directors who are academic administrators, and all supervisory and confidential employees excluded by section 4 of the Public Employment Relations Act and all other employees of the University of Northern Iowa.

Persons desiring further information may contact the parties named below or PERB. Persons having objections to the proposed decision must file same in writing with PERB at the address set forth below no later than August 24, 2018. Objecting parties must identify themselves, provide a mailing address and telephone number, and set out specific grounds for their objection(s). If no objections are filed, the Board shall finalize its proposed decision.

**EMPLOYER’S REPRESENTATIVE**

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**CERTIFIED ORGANIZATION’S REPRESENTATIVE**

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PUBLIC EMPLOYMENT RELATIONS BOARD  
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