

JENNY ADAMSON

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RANK AND TITLE

Adjunct instructor in Department of Educational Leadership,
Administration and Counseling

DEGREES EARNED

45 hours post graduate work, mostly from University of Northern Iowa,
Cedar Falls, IA, 1983-1998

MA in Education, School Counseling, University of Northern Iowa, Cedar
Falls, IA, 1976

BA in Teaching Speech and English, University of Northern Iowa, Cedar
Falls, IA, 1970

ACADEMIC TEACHING AND RELATED EXPERIENCE

Adjunct instructor in the Counseling Department at University of
Northern Iowa, from 1992-present

Assisted teaching with Ken Jacobsen during Fall semester of 2005 before
teaching Facilitating Career Development

Assisted teaching with Thad Rozecke during Fall semester of 1995 before
teaching Applied Group Dynamics

Assisted teaching Internship seminar with Ann Vernon during Fall
semester of 1996

PRIMARY DUTIES AND OR SPECIALTIES IN THE DEPARTMENT

Teaching classes as needed

COURSES TAUGHT IN PREVIOUS THREE YEARS

290:225 Facilitating Career Development

290:220 Group Counseling Skills and Process

290:210 Developing Comprehensive School Counseling Programs

290:291 School Counseling Internship

290:263 Intervention and Prevention with Children, Adolescents, Parents

290: Practicum in School Counseling

HIGHLIGHTS OF SCHOLARSHIP/RESEARCH/MAJOR PUBLICATIONS

None

SUMMARY OF EXTERNAL GRANTS RECEIVED IN THE LAST THREE YEARS

None

SUMMARY OF SERVICE ACTIVITIES IN THE PAST SEVEN YEARS

Retreat Team Member for Serenity Weekends for Recovering Alcoholics, four retreats per year, American Martyrs Retreat House, Cedar Falls, IA, 1985-present

Member of the Faculty of Contemplative Outreach, an organization that teaches Centering Prayer, a non-denominational meditative practice (www.contemplativeoutreach.org), 2006-present

National Chair of 12 Step Outreach, a group of people in 12 Step recovery who teach Centering Prayer as an 11th Step practice to others in 12 Step programs, (www.cp12stepoutreach.org), 2006-present

Retreat Team Leader for Centering Prayer 5 day and 10 day Intensive and Post-Intensive retreats, 3 retreats per year, St. Benedict's Retreat House, Snowmass, CO, 2007-present

Teacher of one day workshops on Centering Prayer, 2003-present

Leader of weekend retreats, Teaching Centering Prayer as an 11th Step Practice, 2006-present

Teacher of teachers of Centering Prayer, Denver, CO, June, 2009

Internship supervisor for teachers of Centering Prayer as an 11th Step Practice

Chapter Chair of Contemplative Outreach of Northeast Iowa, 2005-present

Member of UNI Admissions Office Counselor's Advisory Board, 2003-present

Presenter of one day workshop on Conflict Management for perspective deacons and their wives, Archdiocese of Dubuque, October, 2008 and May, 2007

Presenter of one day workshop on Stress Management for perspective deacons and their wives, Archdiocese of Dubuque, November, 2008 and April, 2007

Member of planning committee for The Inner Room conference with Richard Rohr and Thomas Keating, Albuquerque, New Mexico, June, 2008

Tape critiques of University of Northern Iowa Counseling students for Dr. Ann Vernon's classes, 1999-2006

Wartburg College Pathways Advisory Board, Waverly, IA, 2003-2007

Member of Group X at St. Stephen's Student Center, a group that provides activities to support UNI students, 1999-present

Planning Committee for Counselor/Administrator conference, UNI, 2005-2006

University of Northern Iowa Counseling Department Advisory group, 1997-2006

La Shawn C. Bacon, MA, LPC, NCC
Adjunct Faculty

**ACADEMIC
BACKGROUND**

Ph.D. Counselor Education and Supervision
Minor Area of Emphasis: Racial and Ethnic Diversity in
American Culture
The University of Iowa, Iowa City, Iowa,
Anticipated Graduation Spring 2011

M.A. Psychology, Professional Counseling Specialty,
2004
Argosy University, Atlanta, Georgia

B.A. Psychology and Sociology, 2002
Albany State University, Albany, Georgia

**TEACHING
EXPERIENCE**

Teaching Assistant, College of Education: Counseling,
Rehabilitation, and Student Development, The University of
Iowa, Fall 2008 Applied Micro Counseling course, Dr. Malik
S. Henfield, instructor

Teaching Practicum Student/Co-Instructor, College of
Education: Counseling, Rehabilitation, and Student
Development, The University of Iowa, Spring 2009 Career
Development course, Dr. David K. Duys, co-instructor

Adjunct Instructor, College of Education: Educational
Leadership, Counseling, and Postsecondary Education,
University of Northern Iowa, Assessment Techniques in
Counseling course
Fall 2009 – Present

**GUEST
LECTURER**

Bacon, L.C. (2007, Fall). Mental Health Counseling as a
Invited guest lecturer Counseling for Related Professions
courses at The University of Iowa, Iowa City, IA.

Bacon, L.C.(2008, Spring). Mental Health Counseling as a
Profession. Invited guest lecturer Counseling for Related
Professions courses at The University of Iowa, Iowa City, IA.

Bacon, L.C.(2008, Fall). Mental Health Counseling as a
Profession. Invited guest lecturer Counseling for Related
Professions courses at The University of Iowa, Iowa City, IA.

Bacon, L.C. (2009, Spring). Mental Health Counseling as a
Profession. Invited guest lecturer Counseling for Related
Professions courses at The University of Iowa, Iowa City, IA.

SUPERVISION

Skyland Trail Health and Education Center, Atlanta, Georgia, August 2006 – August 2007

EXPERIENCE

Supervisor of Masters level mental health counseling student interns

The University of Iowa, Iowa City, Iowa Spring 2008

Supervision Theory and Practice course, Dr. Tarrell Portman
Supervisor of Masters level school counseling student interns

Supervision Practicum Student, College of Education: Counseling, Rehabilitation, and Student Development, The University of Iowa, Fall 2009 Supervision of Practicum and Internship for School Counseling Masters students, Dr. Carol K. Smith, co-instructor

PROFESSIONAL

Clinical Supervisor and Consultant, ACS of Georgia,

EMPLOYMENT

Albany, Georgia, January 2007 – Present

Primary Counselor/Young Adult Track Coordinator, Skyland Trail Health and Education Center,
Atlanta, Georgia, August 2006 – August 2007

Independent Contractor, S&T Assessment and Counseling Services, Inc.,
Newnan, Georgia, December 2006 – May 2007

Intake Call Specialist/Crisis Management Counselor Cobb/Douglas County Community Services Board,
Kennesaw, Georgia, February 2006 – July 2007

PRN Case Manager Child and Adolescent Unit, Ridgeview Institute, Smyrna, Georgia, April 2005 – August 2007

Intake Call Specialist, Ridgeview Institute, Smyrna, Georgia, August 2004 – August 2007

Clinical Assistant II, Ridgeview Institute, Smyrna, Georgia, August 2002 – August 2004

PRESENTATIONS

Bacon, L.C. (2008, March). *How do faculty members influence a Counseling Student's Formulation of theoretical orientation?* Program presented at the James F. Jakobsen Graduate Conference, University of Iowa, Iowa City, IA.

Bacon, L.C. & Duys, D.K. (2008, October). *Counseling African American adolescent females: Issues and implications to counselor educators and supervisors*. Program presented at the North Central Association for Counselor Education and Supervision conference, Indianapolis, IN.

Goldsmith, S.K., **Bacon, L.C.**, Mu'min, A., & Burnett, T. (2008, October). *Infusion and inclusion: Racial identity development in supervisory triads*. Program presented at the North Central Association for Counselor Education and Supervision conference, Indianapolis, IN.

Bacon, L.C. (2008, January). *Promoting diversity and social justice in education: A glance into the Black male experience in the education system*. Program presented at the Dr. Martin Luther King, Jr. Research Symposium, University of Iowa, Iowa City, IA.

Robinson, P.S., & **Bacon, L.C.** (2009, October). *Enhancing the identity of professional counselors: Promoting unification through self-efficacy*. Program accepted for the Association for Counselor Education and Supervision conference, San Diego, CA.

Bacon, L.C. (2009, October). *Promoting diversity and social justice in education: A glance into the Black youth experience in education*. Program accepted for the Association for Counselor Education and Supervision conference, San Diego, CA.

SERVICE

Professional Affiliation:

American Counseling Association (ACA)
Conference Volunteer Coordinator Co-Chair 2009
Association for Counselor Education and Supervision
(ACES)
Conference Volunteer 2007
Conference Volunteer 2009
North Central Association for Counselor Education and
Supervision (NCACES)
Session Monitor 2008
Conference Volunteer 2008
Graduate Student Representative 2009-2010
Association for Multicultural Counseling and Development
(AMCD)
Association for Spiritual, Ethical, and Religious Values in
Counseling (ASERVIC)
Licensed Professional Counseling Association of Georgia
(LPCAGA)

LICENSURE/ CERTIFICATION

**Georgia Licensed Professional Counselor
National Certified Counselor**

GRANTS/

AWARDS

Audrey Qualls Travel Funds Award for conference presentation,

The University of Iowa, Fall 2008. Program title: *Counseling African American Adolescent Females: Issues and Implications to Counselor Educators and Supervisors.*

Graduate Student Senate (GSS) Travel Funds Award for conference presentation,

The University of Iowa, Fall 2008. Program title: *Counseling African American Adolescent Females: Issues and Implications to Counselor Educators and Supervisors.*

Audrey Qualls Travel Funds Award for conference presentation,

The University of Iowa, Fall 2009. Program title: *Promoting Diversity and Social Justice in Education: A Glance into the Black Youth Experience in Education.*

JAN R. BARTLETT, PH.D.

**Associate Professor and Programs Coordinator for Counselor Education
Department of Educational Leadership,
Counseling, and Postsecondary Education**

B. Associate Professor & Programs Coordinator for Counselor Education

C. Education: Ph.D. Counselor Education, University of Arkansas, Fayetteville, AR
(*Counseling Masters included in Ph.D., 135 credits*)

B.S. Secondary Education, University of Arkansas, Fayetteville, AR

B.A. History, San Diego State University, San Diego, CA

D. Higher Education Related Experience

July 2007 - **University of Northern Iowa, Cedar Falls, Iowa**

2004 - 2007 **Oklahoma State University, Stillwater, Oklahoma**

Assistant Professor, Counseling & Counseling Psychology

CACREP Accreditation Community & School Counseling Masters Programs

APA Accreditation Counseling Psychology Ph.D. & Programs Coordinator

Successful Tenure Application: Superior in all areas: research, teaching, & service

2001 - 2004 **Iowa State University, Ames Iowa**

Assistant Professor, Educational Leadership & Policy Studies

College of Education Award "*Outstanding Early Teaching Commendation*"

1999 – 2001 **State University of New York, College at Brockport**

Assistant Professor, Counselor Education Department

CACREP Accreditation since 1987: School, Community, & College

Award "*Outstanding Contribution to Counseling*", NU Chapter, CSI

E. Area of Specialization: School Counseling

Department/Program duties: Coordinator for school counseling & mental health counseling masters programs. Providing leadership for programs development, evaluation, course scheduling, and vision. Student recruitment, advising, orientation, and restructuring of counselor education have been my focus since coming to UNI in July 2007; as well as meeting new CACREP 2009 standards. In the fall of 2007 we implemented the CPCE national exam Fall 2007, which is utilized in over 260 universities. We have a 100% pass rate (n=44). 75% of our student scored above national mean. *Updated and expanded the clinical facilities:* 6 counseling rooms, 1 group room, new digital equipment, and central classroom 2-way windows. I have guided the updated and new format for website which is the first point of contact for many prospective students.

F. Courses taught the past 3 years:

2007- present at University of Northern Iowa

290:256 Multicultural Counseling; 290.103 Introduction to Counseling; 290.291 School Counseling Internship; 290.286 Studies in Intervention and Prevention through the Life-Span; 290.210 Developing Comprehensive School Counseling Programs; 290.291 School Counseling Internship

2006 at Oklahoma State University

CPSY 5513 School Counseling and Development; CPSY 5503 Multicultural Counseling
CPSY 5483 Community Counseling; CPSY 5523 Individual Appraisal; CPSY 6543 Doctoral Clinical Supervision; CPSY 6433 Doctoral Consultation Practicum; CPSY 6850 Qualitative Inquiry through Film

G. Scholarship, Research, and Publications

Refereed Journals Publication

- Portman, T., **Bartlett, J. R.**, & Carlson, L. (in press). Relational Theory and Intergenerational Connectedness: A Qualitative Study. *Adulthood Journal: Development Through Young, Middle, & Older Adulthood*
- Carlson, L., Portman, T. L., & **Bartlett, J. R.** (2006). Self-management of career development: Intentionality for counselors in training. *The Journal for Humanistic Counseling Education and Development*, 45 (2), 126-137.
- Carlson, L., Portman, T. L., & Bartlett, J. R. (2006). Professional school counselors' approaches to technology. *Professional School Counseling*, 9 (3), 252-256.
- Bartlett, J. R. (2005). An intergenerational retreat revisited: Adolescent girls and older adult women share the residual impressions of a single gender group experience on female development four years later. *Journal for Intergenerational Relationship*, 3(2), 23-41.

Editor Reviewed and Invited Publication

- Bartlett, J. R. (July/August 2003). Storytelling through the ages. ASCA School Counselor (Special issue on Storytelling, Myth, and Poetry).

Editor Reviewed Publications

- Bartlett, J. R.** (in press). Needs assessments: The key to successful and meaningful school counseling programs. In B. Erford (2nd Ed.), *Professional school counseling: A handbook of theories, programs, & practices*. Austin, TX: CAPS Press/PRO-ED.
- Bartlett, J. R.** (2006). "I'm too fat:" Helping children combat media messages and maintain positive self-images. In S. Hobson & L. Carlson (Eds.), *Critical incidents in counseling children*. Alexandria, VA: American Counseling Association.
- Bartlett, J. R.** (2004). Needs assessments: The key to successful and meaningful school counseling programs. In B. Erford (Ed.), *Professional school counseling: A handbook of theories, programs, & practices*. Austin, TX: CAPS Press/PRO-ED.

International & National Refereed Presentations

- Bartlett, J. R.** (2009). *Green Counseling: Nourishing Diversity and Meaningful Connections*. Association of Counselor Education and Supervision Conference. San Diego, CA.
- Carlson, L., Portman, T. A., **Bartlett, J. R.**, & Williams, J. (2009). *It's About Relationship! Recruitment and Retention of Male Students*. Association of Counselor Education and Supervision Conference. San Diego, CA.
- Davis-Gage, D., & **Bartlett, J.R.** (2009). *Advocating for Clients: A Model for Supervision*. Association of Counselor Education and Supervision Conference. San Diego, CA.
- Bartlett, J. R.** (2008). *Connecting Nationally for Counselor Advocacy: Public Awareness and Support Committee*. American Counseling Association Convention, Charlotte, NC.
- Bartlett, J. R.** (2008). *Hopefully Green: Communities that Nourish Meaningful Connections & Healthy Development*. International Conference on Peak Oil and Climate Change: Paths to Sustainability. Grand Rapids, MI.
- Bartlett, J. R.**, Owens, D., & Webber, J. (2007). *Making counseling a household word*. Association for Counselor Education and Supervision Conference, Columbus, OH.

- Bartlett, J. R.** , & Stumblingbear, G. (2007). *Looking Backward: Reflections of Gifted American Indians on School Counseling and their K-12 Educational Experience*. American Counseling Association Convention, Detroit, MI.
- Weber, J. M., & **Bartlett, J. R.** (2007). *Counselor Advocacy: Five Ways to Make "Counselor" a Household Word*. American Counseling Association Convention, Detroit, MI.
- Portman, T. L., **Bartlett, J. R.** , & Stumblingbear, G. (2006). *Learning a New Dance: American Indians, Gifted Education, & School Counselors*. American Counseling Association Convention, Montreal, Canada.
- Bartlett, J. R.**, & Littrell, J. M. (October 2005). *Blacksmiths & Watch Repairers, Are School Counselors Next to Go? Revitalizing Counselor Preparation*. Association of Counselor Education and Supervision, Pittsburgh, PA.
- Bartlett, J. R.** , & Portman, T. L. (April 2005) (Paper Presentation). *Equity and Excellence with Students of Color: Accountability in Public Education*. American Educational Research Association, Montreal, Canada.
- Bartlett, J. R.**, Rivera-Torres, E., Stubbs, W., Igelman, C., Santiago-Rivera, A., Rankins, M. (April 2004). *Public Awareness of Professional Counseling: Not just an April Event*. American Counseling Association Convention, Kansas City, MO.
- Bartlett, J. R.** , & Portman, T. L. (June 2003). *Rural School Counselor Response to National Crisis*. American School Counselor Association, St. Louis, MO.
- Bartlett, J. R.** (April 2003). (Paper Presentation) *An Intergenerational Retreat Revisited: Adolescent Girls and Older Adult Women Share the Residual Impressions of a Single Gender Group Experience on Female Development Four Years Later*. American Educational Research Association, Chicago, IL.
- Bartlett, J. R.** , Arciniega, M., Rivera-Torres, E. (March 2003). *Public Awareness of Professional Counseling: Not Just an April Event*. American Counseling Association, Anaheim, CA.
- Bartlett, J. R.** , Burlew, L., Moll, C., Loos, & Ballard, M. (March 2003) *Adulthood and Sexuality Counseling: Sexuality Education in the Public Schools*. American Counseling Association, Anaheim, CA.

H. External Grants

2004 Research Grant Award, \$500.00, NC Association of Counselor Ed & Supervision

I. Service

- 2009-2010, **President**, Iowa Association of Counselor Education & Supervision
- 2007- current, **Iowa Department of Education School Counselor Task Force**
- 2008-2011, **UNI-University Curriculum Committee**, Undergraduate, member at large
- 2009-2012, **ELCPE Senator to College of Education**
- 2008- current, College of Education Print Magazine Editorial Advisory Committee
- 2008- current, College of Education 21st Century Schindler Vision Committee
- 2003-2009, **American Counseling Association**, Public Awareness & Support Committee, Chair, ACA National Awards selection
- 2008, **North Central Association of Counselor Education & Supervision**
Proposal reviewer for 2008 Indianapolis Conference
- 2003-2005, **Association of Counselor Education & Supervision Membership Committee**, NCACES regional chair

Darcie Davis-Gage Ph.D., LHMC
Assistant Professor
Department of Educational Leadership,
Counseling, and Postsecondary Education

Rank/title: Assistant Professor
Licensed Mental Health Counselor (Iowa) License Number: 001122
Licensed Professional Counselor (Missouri) License Number: CS002434

Degrees Earned

The University of Iowa, Iowa City, Iowa	2001-2005
Doctorate of Philosophy in Counselor Education	
Doctoral Internship in College Counseling	
Pittsburg State University, Pittsburg, Kansas	1996-1998
Specialist in Education, Counseling	
Masters in Science, Counseling	
Loras College, Dubuque, Iowa	1990-1994
Bachelor of Arts, Psychology, Cum Laude	

Academic [Higher Education] Teaching and Related Experience

Assistant Professor, University of Northern Iowa	2005-present
Assistant Professor, Northeastern State University	2004-2005
Academic Advisor, University of Iowa	2001-2004

Primary Duties and/or Specialties in the Department

Duties

- Instruct master's students in school and mental health counseling program
- Advise and mentor counseling students
- Conduct research and prepare manuscripts for publication
- Develop collaborative relationships with internship supervisors and sites
- Serve on committees and participate in professional activities

Specialties

- Mental Health Counseling
- Multicultural Issues
- Women's Issues in Mental Health

Courses Taught in Previous Three Academic Years

290:256 Multicultural Counseling	Fall 2007, 2009
	Summer 2007, 2008, 2009
290:241 Treatment Procedures for Mental Health	Summer 2007, 2008, 2009
290:205 Counseling Process	Spring 2007, 2008, 2009
290:220 Group Process	Fall & Spring 2007, 2008, 2009
290:290 Mental Health Practicum	Spring 2007
290:291 Mental Health Internship	Fall 2008, 2008, 2009
	Spring 2008, 2009
290:299 Readings	Every semester
290:299 Research in Counseling	Every semester

Highlights of Scholarship/Research/Major Publications in the Past Seven Years

Peer-Reviewed Publications

Davis-Gage, D., Kettman, J., & Moel, J. (In press). Developmental transition of motherhood: Treating post-partum depression using a feminist approach. *Adultspan Journal*.

Smith, C.K., & **Davis-Gage, D.** (2009). Experiential Group Training Perceptions of Graduate Students in Counselor Education Programs. *Groupwork, 18*, (3), 88-106.

Meany-Walen, K., & **Davis-Gage, D.** (2009). *Body dissatisfaction among gay men: A cultural phenomenon. Vistas, Spring Issue*: Paper based on a program presented at the American Counseling Association Annual Conference and Exposition, Charlotte, NC.

Editor-Reviewed Publications

Vernon, A. & **Davis-Gage, D.** (In press). Types of groups. In B. T. Erford (Ed.), *Group Work: Processes and Applications*. Columbus, OH: Pearson Merrill Prentice Hall.

Davis-Gage, D., & Vernon, A. (In press). Gestalt and Psychodrama approaches to counseling and psychotherapy groups. In B. T. Erford (Ed.), *Group Work: Processes and Applications*. Columbus, OH: Pearson Merrill Prentice Hall.

Vernon, A. & **Davis-Gage, D.** (In press). Family/couples, T-groups, and self-help approaches to counseling and psychotherapy groups. In B. T. Erford (Ed.), *Group Work: Processes and Applications*. Columbus, OH: Pearson Merrill Prentice Hall.

Smith, C., & **Davis-Gage, D.** (2010). The quiet storm: Explaining the cultural context of violence against women within a feminist perspective. In D. Daschke & A. Killey (Ed.), *A Cry Instead of Justice: The Bible and Cultures of Violence*. T & T Clark International.

Southern, J. A., Erford, B. T., Vernon, A., & **Davis-Gage, D.** (2009). The value of group work: Functional group models and historical perspectives. In B. T. Erford (Ed.), *Group Work in the Schools*. Columbus, OH: Pearson Merrill Prentice Hall.

Vernon, A. & **Davis-Gage, D.** (2009). Theoretically based group models used in counseling and psychotherapy groups. In B. T. Erford (Ed.), *Group Work in the Schools*. Columbus, OH: Pearson Merrill Prentice Hall.

Davis-Gage, D. (2009). Self-Actualization. In B. T. Erford (Ed.) *Encyclopedia of Counseling*. American Counseling Association: Alexandria, Virginia.

Vernon, A. & **Davis-Gage, D.** (Content Editors) (2009) Human Growth and Development Section. In B. T. Erford (Ed.), *Encyclopedia of Counseling*. American Counseling Association: Alexandria, Virginia.

Davis-Gage, D. (2008). Counseling Ethnically and Diverse Children. In A. Vernon (Ed.) *Counseling Children and Adolescents (4th ed.)*. Love Publishing: Denver, Colorado.

Davis-Gage, D. (2006). When home is not a haven: Addressing domestic violence. In S. Hobson & L. Carlson (Eds.), *Critical Incidents in Counseling Children and Adolescents* (pp.216-222). American Counseling Association: Alexandria, Virginia.

Davis-Gage, D. (2008). Resource Review. [Review of the book: More than a job: Helping teenagers find success and satisfaction in their future careers]. *Counseling Today*, March.

Cottone, R. R., Tarvydas, V. M., **Davis-Gage, D.**, & McAfee, J. (2006). *Counseling Ethics and Decision Making Instructor's Manual*. Pearson Merrill Prentice Hall: Columbus, Ohio.

Selected Peer-reviewed Presentations

Meany-Walen, K. & **Davis-Gage, D.** (2009). *Gay Men and Body Dissatisfaction: A Cultural Phenomenon*. Presented at American Counseling Association Conference

Davis-Gage, D. & Manning, J. (2009). Updates and Changes: Information from the Board of Behavioral Sciences. Invited presenter at the Iowa Mental Health Counseling Association Conference in Des Moines, Iowa.

Davis-Gage, D., Smith, C. K. & Fawcett, M. (2008). The forgotten differences: Integrating social class discussion in counseling education courses. Will be presented at North Central Association for Counselor Education and Supervision Regional Conference in Indianapolis, Indiana.

Davis-Gage, D., Smith, C. K. & Fawcett, M. (2008). The forgotten differences: Integrating social class discussion in counseling education courses. Presented at North Central Association for Counselor Education and Supervision Regional Conference in Indianapolis, Indiana.

- Smith, C. K., & **Davis-Gage, D.** (2007). *Incorporating social class into a multicultural course*. Presented at Association for Counselor Educators National Conference in Columbus, Ohio.
- Smith, C. K., & **Davis-Gage, D.** (2008). *Intimate Partner Violence on College Campuses*. Presentation at the American Counseling Association National Conference in Honolulu, Hawaii.
- Smith, C. K., & **Davis-Gage, D.** (2006). *Domestic violence and rural communities: Working creatively with clients*. Presented at American Counseling Association International Conference in Montreal Canada.in Charlotte, North Carolina.
- Davis-Gage, D.** , Vernon, A., & Nebbe, L. (2006). *Advocating for Clients: A Model for Supervision*. Presented at North Central Association for Counselor Education and Supervision Conference in Kansas City, Missouri.

Summary of External Grants Received in the Past Seven Years

2007ACA Emerging Leader Grant: American Counseling Association Midwest Regional Leadership Conference Grant (2006)	\$400
University of Northern Iowa Student Technology Fund Grant (2005)	\$500
Northeastern State University Faculty Development Grant (2005)	\$1,000
Northeastern State University Faculty Senate Grant (2005)	\$1,000
Iowa Testing Program Grant at the University of Iowa (2003)	\$300
ACA Foundation Grant (2003)	\$300
Iowa Testing Program Grant at the University of Iowa (2002)	\$300

Summary of Service Activities in the Past Seven Years

Iowa Board of Behavioral Science, Governor Appointee, 2008-2011
 Iowa Association for Counseling Education and Supervision: Vice President
 North Central Association for Counseling Education and Supervision: Executive Council
 Iowa Mental Health Counseling Association Board member, Current
 Chi Sigma Iota (Upsilon Nu Iota) Counseling Honor Society: Faculty Advisor
 Student Advisory Council, Spring 2006
 American Democracy Project Committee 2006-2007
 Women's Studies Advisory Board Member 2007-present
 Admissions Committee, Northeastern State University, 2005
 Staff Development Committee at University of Iowa Academic Advising Center, 2002 and 2003
 Training Committee at University of Iowa Academic Advising Center, 2003
 Crisis Planning Committee at University of Iowa Academic Advising Center, 2001-2003

SADOHL K. GOLDSMITH, ADJUNCT FACULTY

Degrees Earned

Ph.D. Counselor Education and Supervision, The University of Iowa, anticipated: 2010
Comprehensive Areas: Counseling, Rehabilitation and Student Development, Counselor Education and Supervision, Gifted Education

Proposed Dissertation Title: *A qualitative exploration on school counselors perceptions of the social-emotional needs of African American twice-exceptional students. Tarrell Portman, Adviser*

M.A. Ed School Counseling, Clark Atlanta University, Atlanta, Georgia
Minor: Community Counseling, 2004

B.A. Psychology, Clark Atlanta University, Atlanta, Georgia
Minor: Education, 2002

TEACHING EXPERIENCE

Adjunct Professor, Department of Educational Leadership, Counseling, & Post Secondary Education, University of Northern Iowa, Cedar Falls, IA. Fall 2008 & Fall 2009
Taught Counseling Skills to Masters level counseling students

Adjunct Professor, Department of Educational Leadership, counseling, & Post Secondary Education, University of Northern Iowa, cedar Falls, IA, Spring 2008
Taught Assessment Techniques in Counseling to Masters level counseling students

Teaching Assistant, College of Education: Belin-Blank Center for Gifted Education and Talent Development, The University of Iowa, Fall 2006 – Spring 2008
*Coordinated gifted weekend enrichment courses
Facilitated teacher enrollment and program management*

Teaching Assistant, Department of Counseling, Rehabilitation & Student Development, University of Iowa, Fall 2007
Co-taught Micro-counseling Skills to Masters level counseling students

Graduate Teaching Assistant, College of Education: Belin-Blank Center for Gifted Education and Talent Development, The University of Iowa, 2008-2009
Co-taught honors freshman seminar course for gifted students

RESEARCH EXPERIENCE

Research Assistant, Department of Counseling, Rehabilitation, and Student Development, University of Iowa Fall 2008-Present
Conduct Literature Reviews on Gifted Education, School Counselor Preparation

Research/Program Assistant, Department of Counseling, Rehabilitation, and Student Development, University of Iowa, Summer 2007
*Conducted Literature Reviews on Action Research in Counseling
Developed orientation, practicum, and internship handbook for masters level student*

INTERNSHIPS

School Counseling Intern, Prairie Middle School, Cedar Rapids, Iowa, Spring, 2009
Introduced Culturally Competent Curriculum/Instruction to middle school teachers

School Counseling Intern, Central Alternative School, Mableton, Georgia, Fall 2003-Spring 2004
Facilitated classroom guidance, provided individual and group counseling to middle and high school students

PROFESSIONAL COUNSELING EXPERIENCE

Behavior Interventionist, Catholic Charities Diocese of Fort Worth, Fort Worth, Texas, 2004 – 2006
Conducted classroom behavior modification, individual and group counseling to elementary school students

Youth Counselor, All Church Home for Children, Fort Worth, Texas, 2005-2006
Provided Solution Focused Counseling to youth in crisis age 10-17

Clinical Assistant, Ridgeview Institute, Smyrna Georgia, 2003-2004
Assisted treatment team in providing care for women and adolescents with a variety of mental health concerns

PUBLICATIONS

Articles in Magazines or Newsletters:

Goldsmith S. K. (2008). The forgotten few: Meeting the needs of African-American twice-exceptional learners. National Association for Gifted Children ASPIRE Newsletter, 4, 6.

Book Reviews:

Goldsmith, S. K. (in progress) [Review of the Book *Counseling Diverse Population*] The Family Journal

PRESENTATIONS/ INVITED LECTURES

International:

Goldsmith, S. K. (2009, July) A Multicultural Perspective: Effective school-based trauma intervention. Program accepted at the Association for Multicultural Counseling and Development Culture-centered Disaster Outreach Conference, Botswana, South Africa

National:

Bacon, L., Robinson, P., & Goldsmith, S. K. (2010, March). Who are we? Professional Identity through self-efficacy. Program accepted at the American Counseling Association annual conference, Pittsburg, Pennsylvania

Goldsmith, S. K. (2009, November). Are we using what we know? School Counselors Service Delivery Skills with Twice-exceptional students. Poster accepted at the National Association for Gifted Children annual conference, St. Louis, Missouri

Goldsmith, S. K. (2009, October) Expanding Our Knowledge: School Counselors knowledge, Awareness, and Skills of Twice Exceptional Students. Program accepted at the Association for Counselor Education and Supervision bi-annual conference, San Diego, California.

Goldsmith, S. K. (2009, February). The Social and Emotional Gap: Meeting the Social and Emotional Needs of African American Students. Program presented at the National Holmes Conference, Jacksonville, Florida.

Goldsmith S. K. & Moore, N. (2008, March). Answering the Cry for Help: Effective Crisis Management on College Campuses. Program presented at the annual conference of the American Counseling Association, Honolulu, Hawaii.

Goldsmith, S. K. (2007, November). The Forgotten Few: Meeting the Needs of African American Twice Exceptional Learners. Program Presented at the annual conference of the National Association for Gifted Children, Minneapolis, Minnesota.

Regional:

Goldsmith, S. K., Bacon, L., Mu'min, A., Bennett, T. (2008, October). Racial Identity Development in Supervisory Triads: Best Practice Implication for Counselors. Program presented at the North Central Association of Counselor Education and Supervision, Indianapolis, Indiana.

State:

Goldsmith, S. K. (2007, October). The Forgotten Few: Meeting the Needs of African American Twice Exceptional Learners. Program Presented at the annual conference of the Iowa Talented and Gifted Association, Des Moines Iowa.

University of Iowa:

"Social and Emotional Concerns of African American Gifted Students." Poster presented at the annual Martin Luther King Jr. Research Symposium. University of Iowa, Iowa City, Iowa. (January, 2009)

Goldsmith, S. K. (2008, February). Identification and Services for African American Twice Exceptional Students. Poster Presented at the annual Martin Luther King Jr. Research Symposium, University of Iowa, Iowa City, Iowa.

MANUSCRIPTS IN PREPARATION

Washington, A. R., & Goldsmith, S. K. (in review) School Counselors as Advocates: Utilizing Distributive Justice to Combat African American Underrepresentation in Gifted Education. *Counseling and Values*.

Goldsmith, S. K., Moore N., Portman, T. A. A. (in review). Answering the Cry for Help: Crisis Management in Higher Education. *Journal of Higher Education*.

Goldsmith, S. K. (in progress). Administrative and Clinical Supervision for School Counselors who work with twice-exceptional students. *Journal of School Counseling*

SERVICE/ MEMBERSHIP

Leadership:

Chi Sigma Iota, Rho Upsilon

President, 2009-2010

President-Elect, 2008-2009

Association for Multicultural Counseling and Development

Graduate Student Representative, 2009-2010

Membership:

American Counseling Association (ACA)

Association of Counselor Education and Supervision (ACES)

North Central and Southern Regional Member

American School Counselor Association (ASCA)

Association of Multicultural Counseling Development (AMCD)

Ad Hoc Reviewer: Journal for Multicultural Counseling and Development (2008-Present)

Chi Sigma Iota (CSI) Rho Upsilon

National Association for Gifted Children (NAGC)

AWARDS/ GRANTS

Martin Luther King Jr. Symposium Research Award University of Iowa, College of Education, 2008

Audrey Quall Travel Grant University of Iowa, College of Education, Spring & Fall 2008, Fall 2009

Minority Student Award Nominee University of Iowa, College of Education, 2008

Sandra Barken Outstanding Mentor Honorable Mention University of Iowa, Graduate College, 2009

Graduate Student Recognition University of Iowa, College of Education, 2009

North Central ACES Outstanding Graduate Student Award, 2009

ACADEMIC HONORS

Holmes Scholar, University of Iowa, 2008-Present

Chi Sigma Iota International Honor Society Gamma Alpha Upsilon, 2003

James J. Griffin
3550 County Home Road
Toddville, Iowa 52341

Clinical Psychologist
Adjunct Instructor

DEGREES EARNED

Psy.D. Sept.1989 to June 1995	Illinois School of Professional Psychology Chicago, Illinois (APA accredited program) Clinical Psychology
M.A. Sept.1984 to June 1989	Illinois School of Professional Psychology Chicago, Illinois Clinical Psychology
B.S. August 1980 to Dec.1983	Loras College Dubuque, Iowa Academic Dean's List: Spring & Fall 1983 Psychology (Major), Spanish (Minor)

LICENSURE/CERTIFICATION

License	Iowa 00807	Expiration: June 30, 2010 Issued: January 31, 1997
Health Service Provider	Iowa 00337	Expiration: June 30, 2010 Issued: February 21, 1997
Registrant	#44370	<u>National Register of Health Service Providers in Psychology</u> , June 9, 1997

ACADEMIC TEACHING AND RELATED EXPERIENCE

August 2008 to Present	University of Northern Iowa Cedar Falls, Iowa
	<u>Supplemental Faculty:</u> Supervise and teach Counselor Education practicum students at the University Counseling Center. Primary Duty in Dept, Practicum 290: Mental Health Counseling
April 2001 to Present	<u>Consultant:</u> Provide consultative services to various agencies. For example, evaluate employees at the Duane Arnold Energy Center to meet federal requirements at a secure nuclear facility.

October 2000 to Present
Cornerstone Brief Therapy
Cedar Rapids & Iowa City, Iowa

Private Practitioner: Provide solution-oriented psychotherapy to couples, families, and individual children, adolescents, and adults.

December 1997 to April 2001
Mental Health Institute
Independence, Iowa

Director of Psychological Services: Provided administrative and clinical services for a psychology department within a state psychiatric hospital. In addition to the responsibilities assumed as acting director of this department, I supervised the lead worker of the Activity Therapy Department, expanded a contract for a part-time consulting psychologist, and prepared manuals to meet standards for the Joint Commission on Accreditation of Hospital Organizations (JCAHO) and the Health Care Finance Administration (HCFA). Provided leadership for an outcome Measures and Performance Improvement team. Provided monthly consultation to staff working with adolescents.

Sept.1997 to Dec.1997
Mental Health Institute
Independence, Iowa

Acting Director of Psychological Services: The appointment consisted of administrative duties for a seven psychologist department. Directly evaluated and supervised three psychologists. Coordinated the training of graduate students. Administrative responsibilities constituted fifty percent of this position and I carried a half-time clinical caseload. Participated as an active member of the hospital's management team and its steering committee, and chaired the research committee.

December 1995 to April 2001
Mental Health Institute
Independence, Iowa

Clinical Psychologist: Conducted psychological evaluations, including competency evaluations, for the Iowa District Court. Provided individual and group psychotherapy within a state psychiatric hospital setting to adult inpatients diagnosed

with acutely and chronically severe disorders. Responsible for providing clinical supervision to doctoral students from the University of Iowa and to students completing masters degrees at the University of Northern Iowa. Offered presentations to student groups who toured the hospital. Served as an interdisciplinary member of the Patient and Family Education Committee and of treatment teams for the adult population.

RESEARCH ACTIVITIES AND PUBLICATIONS

“Utilization of Clinical Methods in Sports Psychology: A Review.”
Unpublished masters thesis in clinical psychology, 1989.
Timothy Thomason, Ed.D., Chair

“Goal Setting in the Initial Interview for Brief-Collaborative Therapy: A Descriptive Study.”
Unpublished doctoral research project in clinical psychology, 1995.
Bonnie A. Rudolph, Ph.D., Chair

RELATED EXPERIENCE

Iowa Psychological Association (IPA), Member since October, 1995.

Representative on the Executive Council of IPA, served a three-year term, January 2000 to December 2002.

Hugh O’Brien Youth Foundation: Volunteer counselor at a national leadership training seminar for high school sophomores. Indianapolis, Indiana. June, 1994.

Christian Counseling. Presentation to Dr. Daniel Clay’s doctoral students in the counseling psychology department at the University of Iowa, Iowa City, Iowa. October 11, 2005.

Behavioral Consultation. Provided consultation once a month to a group of teachers at the Alburnett Community School, Alburnett, Iowa. October 2004 to May 2005.

Solution Oriented Psychotherapy. Presentation to the psychiatric residents at the University of Iowa Hospitals & Clinics’ School of Medicine, Iowa City, Iowa. Invited to present by Dr. Karen Nelson and Maggie Moore, LISW. February 24, 2004.

ERAN E. HANKE

750 Rachael St. #204 (319) 621-2909
North Liberty, IA 52317 (319) 384-4641
eran-hanke@uiowa.edu
ehanke@southslope.net

EDUCATION

2006 UNIVERSITY OF IOWA IOWA CITY, IA

Ph.D. Counselor Education, CACREP Accredited
Dissertation: Understanding how Professional Counselors Make
Meaning of Their Experiences Counseling Trauma Survivors: A Naturalistic Inquiry

1998 UNIVERSITY OF MINNESOTA, DULUTH DULUTH, MN

M.A. Educational Psychology: Community Counseling, CACREP Accredited
Thesis Topic: Adolescent Moral Development

1996 BALDWIN WALLACE COLLEGE BERA, OH

B.A. Psychology

TEACHING AND ADMINISTRATIVE EXPERIENCE

2003-Present Kirkwood Community College Cedar Rapids, IA

SOCIAL SCIENCES ADJUNCT INSTRUCTOR

- Teach **General Psychology** courses to undergraduate and continuing education college students face-to-face and via distance learning including an introduction psychological research, human development, sensation and perception, personality, emotions, stress management, psychological disorders, and psychotherapy.
- Teach **Developmental Psychology** courses to undergraduate and continuing education college students face-to-face and via distance learning using a lifespan approach.
- Teach Human Relations courses to undergraduate and continuing education college students and Alternative high school students including topics of communication, values, ethics, self-esteem, Teach-building, stress-management, conflict resolution, and career planning.

Basic Writing Adjunct Instructor

- Teach Basic Writing course to undergraduate and continuing education college students and alternative high school students including components of grammar, structure of writing, and composition process.

2006-2007 Kirkwood Community College Cedar Rapids, IA

Academic Advisor

- Assisted students with course selection and career planning.
- Counseled students about academic concerns and facilitated student self-advocacy.
- Provided students with information about college and community resources and made referrals.

2006- 2007 University of Iowa College of Law Iowa City, IA
Philip G. Hubbard Law School Preparation Program

Program Coordinator

- Oversaw planning and organization for a residential summer program designed to encourage

diversity in the legal profession by bringing students from groups historically underrepresented in law school to the University of Iowa to participate in classroom instruction and community activities geared toward law school preparation.

- Coordinated instructional faculty and staff.
- Trained and supervise peer counselors.
- Managed recruitment and correspondence.

July 2002-2004 **Belkin-Blank International Center for Gifted** **Iowa City, IA**
Education and Talent Development

Iowa Governor's Institute Instructor

- Taught two-week, residential leadership course for selected Iowa 7th and 8th grade students using the Social Change Model of Leadership Development.

2004 Iowa Governor's Institute Faculty Coordinator

- Modified the curriculum, coordinated instruction, and planned activities for the leadership course.

2000-2002 **University of Iowa** **Iowa City, IA**

Teaching Assistant

Microcounseling

- Taught or co-taught seven semesters of basic counseling and communication skills to school counselors-in-training, rehabilitation counselors-in-training, and student development graduate students.
- Provided developmental feedback on skill acquisition and implementation through class work in counseling labs.

Microcounseling

- Taught six six-week undergraduate seminars of basic counseling and communication skills to students working toward degrees in teaching, human relations, and medical professions.

Multiculturalism in Helping Professions (Spring 2002)

- Participated in class lectures and discussions.
- Facilitated small group process addressing personal awareness and professional competencies.
- Developed case scenarios for students to practice skill application.
- Created assignments using WebCT.

Theories of Counseling (Summer 2000)

- Developed assignments and created quizzes and exams using WebCT.

Supervisor-In-Training

Advanced Practicum

- Co-taught two semesters of advanced practicum for substance abuse counselors-in-training and rehabilitation counselors-in-training.
- Offered feedback, instructed, and evaluated graduate students in case conceptualization, treatment planning, intervention skills, and professional ethics.
- Provided individual supervision to ten counselors-in-training.
- Collaborated with agency supervisors to address clinical development of the graduate students and to monitor client welfare.

COUNSELING EXPERIENCE

2007-present **University of Iowa Carver College of Medicine** **Iowa City, IA**
Medical Student Counseling Center

Counselor

- Provide individual, couples and group counseling.
- Offer academic advising and study skills training.
- Assist with career planning and specialty choice decision-making.
- Coordinate evaluation and referral services and disability accommodation services.

- Create and implement outreach and psychoeducational programming.

2002-2003

University of Iowa

Iowa City, IA

University Counseling Service

Counselor-In-Training, Counselor Education Internship

- Provided individual counseling to students enrolled at the University of Iowa addressing concerns such as depression, anxiety, adjustment, identity development, and career choice.
- Developed outreach programs on Assertive Communication and Conflict Resolution.
- Conducted in-take and assessment sessions for UCS.
- Presented case material to UCS staff.

1999

Area Substance Abuse Council

Cedar Rapids, IA

- Provided individual, substance abuse related counseling to young people in a middle school setting.
- Conducted assessments with adolescents referred to the agency and wrote treatment recommendations.
- Co-facilitated agency-based adolescent outpatient groups.

1998-1999

Youth Service Bureau

Forest Lake, MN

Outreach Counselor

- Counseled adolescents (grades 6 through 12) as a part of a success in school initiative.
- Worked with families to address concerns such as truancy and substance use.
- Facilitated groups in a school setting including building social skills and coping with grief.
- Co-taught classes on violence awareness and chemical awareness in a restorative justice program.
- Participated in the development and implementation of summer programming for youth including mentorship for young women, day camps, and community outreach.

1997-1998

Saint Mary's Grief Support Center

Duluth, MN

- Counseled individuals (kindergarten - senior citizen) who had experienced the death of a loved one.
- Co-facilitated Young Persons' Grief Support Groups, Suicide Survivors' Grief Support Group, and Senior Citizens' Grief Support Group.
- Assisted in the planning and implementation of outreach programs including school crisis intervention, families coping with cancer, pregnancy and child loss awareness, and support for young people who had siblings with special needs.
- Coordinated Person-to-Person Volunteer Program matching newly bereaved individuals with trained volunteers having similar loss histories.
- Provided psycho-educational programming about grief and loss to groups such as nurses aides, care facility employees, teachers, and university groups.

RESEARCH EXPERIENCE

2001-2005

University of Iowa

Iowa City, IA

Research Assistant

- Worked on a program of research that includes a 35+ year longitudinal study of career development tracing career decisions from adolescence to middle adulthood.
- Coded and analyzed data using SPSS examining consistency in expressed occupational choice over time, the relationship between exploratory activity and occupational choice, and factors predictive of academic achievement.
- Designed a qualitative research study on how women in their early fifties reconstruct their occupational careers and make meaning of their work experiences including six women who participated in the initial study in the late 1960s.

Research Assistant

- Assisted with data collection and analysis of a survey research project measuring teachers' perceptions of student risk and teachers' likelihood to respond to behavioral and emotional expressions of adolescents as potential indicators of substance abuse or mental health concerns.
-

DAVID M. MARCHESANI, M.A.E

**ACADEMIC ADVISOR / CAREER DEVELOPMENT COORDINATOR,
ACADEMIC ADVISING SERVICES**

Instructor, Educational Leadership, Counseling & Postsecondary Education
University of Northern Iowa

DEGREES EARNED

M.A.E.	University of Northern Iowa	1995	Postsecondary Education: Student Affairs
B.A.	University of Northern Iowa	1991	Accounting

ACADEMIC

2000 - present	University of Northern Iowa	Instructor
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Primary Duties and/or Specialties in the Department

N.A.

Courses Taught in the Previous Three Academic Years

170:050	Career Decision Making
290:225	Facilitating Career Development

Highlights of Scholarship / Research / Major Publications in the Past Seven Years

N.A.

Summary of external grants received in the past seven years

Grants Received

N.A.

Summary of service activities in the past seven years

NACADA National Membership Committee

Region 6 Representative (October 2006 – Present)
Subcommittee: Graduate Students and NACADA

Committee on Admission, Readmission and Retention

Committee Chair (Fall 2006 – present)

Representative for Academic Advising (Fall 2003 – present)

University of Northern Iowa Foundations of Excellence

Member, Faculty Dimension (August 2008 – December 2008)

Member, Improvement Dimension (December 2008 – May 2009)

Implementation Team / NACADA Consultant Visit

Co-chair (May 2007 – August 2007)

Search Committees

- Academic Advisor Spring 2008 (Chair of Committee)

- Coordinator of New Student Programs Spring 2007

- Vice President for Educational and Student Services Spring 2006

Intercollegiate Athletics Advisory Board

Non-voting Faculty Representative (Elected) (August 2004 – May 2007)

Educational and Student Services Research Committee

Fall 2005 – Spring 2007

Wellness and Recreation Services Advisory Committee

Faculty/Staff Representative (August 2000 – May 2006)

University of Northern Iowa Advising Council

Co-Chair: August 2005 – May 2006

Member: November 1999 – May 2006

*PRESENTATIONS***Champs Life Skills Class / Topic: Choosing a Major and Careers**

Fall 2006 / Fall 2007 / Fall 2008

NICC Guidance Counselor Symposium / Topic: Best Practices in Career Development

Fall 2008

NICC Guidance Counselor Symposium / Topic: Career Development

Spring 2006 / Spring 2007

NICC Guidance Counselor Symposium / Topic: Careers for Undecided and Unfocused Students II

Fall 2007 / Spring 2008

Facilitating Career Development Class / Topic: Building a Foundation of Self and Career Decision Making

May 2007 / May 2008 / Fall 2008

UNI Guidance Counselor Advisory Board / Topic: First-Year Academic Advising

September 2007

Psychology of Adjustment Class / Topic: Career Development Theory and Assessment
Fall 2007

Postsecondary Education: Student Affairs / Topic: Advising as Teaching
October 2006

ISPA/ICSSA Conference / Topic: Reflection: A Tool for Engagement and Student Development
October 2004

NACADA 24th National Conference on Academic Advising / Coordinating a Dual Advising System
October 2000

Kristine M. Meyer, Ph.D.

1951 3rd St. SW

Waverly, IA 50677

C: 641-512-0338

krismeyer55@gmail.com

PROFESSIONAL EXPERIENCE

Community College Counselor

August 2008 to present

North Iowa Area Community College
Mason City, Iowa

- Counsel students who have personal, academic, or career planning needs.
- Advise and register students applying for various programs and monitor their progress. For a student not adequately prepared, provide referral to a remedial program and/or a reasonable substitute.
- Assist in the recruitment, admissions, and registration activities for Information Systems Technology, E-Commerce, and Web-Design programs.
- Provide assistance in the planning, implementation, and evaluation of appropriate mutual staff meeting with College divisions, local education agencies, area education agencies, and the various advocacy agencies represented in the NIACC communities.
- Provide input in the division's contribution to the College student retention effort.
- Provide leadership for the College's Coop Education Program.
- Assist in the advising function and the development of appropriate materials related to that function.
- Utilize appropriate standardized assessment instruments in conjunction with guidance activities.
- Apprise the supervisor of your activities and make recommendations on policies and procedures.
- Facilitate professional growth through participation in appropriate organizations and conferences.
- Performs in a manner which strengthens the coordination and cooperation of all organizational components of the College.

Elementary School Counselor

August 1998 to 2005

Forest City Elementary School
Forest City, Iowa

Talented and Gifted Coordinator

August 1993 to May 1998

Forest City Elementary School
Forest City, Iowa

Instructor in Emergency Medical Services

September 1993 to present

EMT-Basic Classes
First Responder Classes
Medical, Cardiac, Trauma Emergency Classes
CPR Classes

Substitute Teacher

May 1989 to August 1993

Professional Storyteller/Speaker

August 1985 to present

Self-employed
Suzuki Piano Instructor August 1979 to May 1988
 Self-employed
Pre-School Teacher August 1975 to May 1979
 Happy Time Pre-School
 Forest City, Iowa
Bank Teller/Bookkeeper August 1975 to August 1976
 Manufacturers Bank and Trust Co.
 Forest City, Iowa
Church Youth Director May 1975 to August 1975
 Immanuel Lutheran Church
 Forest City, Iowa

EDUCATION

Iowa State University Studies Ames, Iowa	2008	Ph.D. Educational Leadership & Policy
Buena Vista University Storm Lake, Iowa	2001	M.Ed. Guidance & Counseling
Buena Vista College Storm Lake, Iowa	1989	B.A. Elementary Education
Waldorf College Forest City, Iowa	1975	Associate Arts
Menomonie High School Menomonie, Wisconsin	1973	High School Diploma

Additional Training

- Emergency Services – EMTI/Instructor
- FastTrac New Venture I, Entrepreneur Business Planning – NIACC Pappajohn Entrepreneurial Center – 2005
- InsightLearning Personality Spectrum Facilitator Training - 2007

PROFESSIONAL ASSOCIATIONS

- ASCA (American School Counselors of America) 2003-present
- IASCA (Iowa School Counselors of America) 2001-2006
- ICCSSA (Iowa Community College Student Services Assc. 2008-present

COMMUNITY INVOLVEMENT

- Immanuel Lutheran Strategic Planning Committee 2003-2004
- Immanuel Lutheran Church Worship Leader 1988-2003
- Immanuel Lutheran Church Sunday School & VBS Teacher 1976-1990
- B.A.Y. (Building Assets in Youth) Team 2001-2005
- Forest City Ambulance Service (EMT and Board member) 1988-2009

HONORS AND AWARDS

- 2000 Citizen of the Year – Forest City Lions Club
- 1997 National Storytelling Contest Winner, Celebration of 150th Anniversary of Swedish Emigration to United States

PRESENTATIONS

Motivational Storyteller 1985-present

- Presenter at numerous workshops and retreats on parenting, teaching, marriage, emergency medical response, storytelling and spiritual growth for youth and adults throughout the Midwest
- Keynote speaker at numerous conferences and conventions throughout the Midwest
- Inspirational and motivational speaker/storyteller for schools, churches, businesses and corporations
- Presenter to businesses, colleges, and schools on strategic storytelling to enhance partner/customer relationships
- Performer for storytelling festivals, Scandinavian events, and radio (WHO-Des Moines, KIOW-Forest City)
- Storytelling presenter throughout the Midwest as well as internationally in Sweden and China

Scholarly Presentations 2007-present

- Iowa Educational Research and Evaluation Association Conference 2007
- Program for Iowa State University Women in Science and Engineering 2008
- The Ethnographic & Qualitative Research Conference – Cedarville, OH 2008
- Iowa Community College Student Services Association Conference 2009

Publications

- Meyer, K. M., Licklider, B. L., Wiersema, J. A. (2008). The impact of stories: Experiences of post-secondary students in resiliency development education. *Journal of Ethnographic and Qualitative Research*, 3, 37-47.
- Meyer, K. M., Licklider, B. L., Wiersema, J. A. (2009). My life in a bag and other stories: On the road to resiliency. *Journal of the Scholarship of Teaching and Learning*, 9 (1), 118-133.

Courses Taught in Institutions of Higher Education

- Leadership, Advocating, and Consultation in School Counseling – Buena Vista University 2007
- Family Counseling – University of Northern Iowa 2008-2009
- Social and Cultural Foundations of School Counseling – Buena Vista University 2009

Nicole J. Pizzini

1658 Apache Dr. NE
Solon, IA 52333
Phone (cell): (319) 321-2663
E-mail: nicole.pizzini@iowa.gov

EDUCATION

ION COUNSELING EDUCATION, DIVISION OF COUNSELING,
AND STUDENT DEVELOPMENT, THE UNIVERSITY OF IOWA,
ERTATION CHAIR: JOHN WADSWORTH, PH.D.

ABUSE COUNSELING PROGRAM, DIVISION OF COUNSELING,
AND STUDENT DEVELOPMENT, THE UNIVERSITY OF IOWA,
OCCO, PH.D.

HOLOGY; MINOR: HUMAN RELATIONS, THE UNIVERSITY OF

RELEVANT RESERCH EXPERIENCES

- 1/2007-Present** **Supervisor (paid position)**
Sixth Judicial District Department of Correctional Services
- 2/2003- 12/2006** **Community Treatment Coordinator (paid position and
Internship in Rehabilitation Counseling)**
Sixth Judicial District Department of Correctional Services
- 12/2001- 09/2002** **Administrative Research Assistant (paid position)**
Best Personal Fit, Scottsdale, AZ
- 08/1999- 05/2003** **Graduate Research Assistant (paid position)**
**The University of Iowa, Prairielands Addiction Technology
Transfer Center Home Office**

COUNSELING EXPEREINCES

- 1/2007-Present** **Supervisor (paid position)**
Sixth Judicial District Department of Correctional Services
- 2/2003- 12/2006** **Community Treatment Coordinator (paid position and
Internship in Rehabilitation Counseling)**
Sixth Judicial District Department of Correctional Services
- 01/2000- 12/2002** **Group Counselor (Volunteer)**
**Mount Pleasant Correctional Facility: Women's Special Needs
Unit, Mt. Pleasant, IA (medium security prison facility housing
women with special needs and sexual offenders)**

RELEVANT TEACHING EXPERIENCES

- 12/2005 Guest Lecture, The University of Iowa
- 01/2005 Offender Workforce Development Specialist, Iowa Correctional Training Center
- 12/2003-08/2004 Guest Lecture, The University of Iowa

RELEVANT LEADERSHIP EXPERIENCES

- 01/2007-Present Area Substance Abuse Council Board Member
- 07/2006- Present Secretary, International Association for Addictions and Offender Counselors
- 01/2005-
12/2005 Co-Vice President Community Development, Iowa City/Coralville Jaycees
- 06/2005 American Counseling Association Proposal Reviewer
- 06/2004 American Counseling Association Proposal Reviewer
- 01/2004- Present Team Leader, Iowa Offender Workforce Development Specialist
- 01/2004-
12/2004 Co-Vice President Individual Development, Iowa City/Coralville Jaycees
- 01/2004- Present Chair, International Association for Addictions and Offender Counselors, Committee on Best Practices for Offender Counselors
- 9/2002- 9/2004 President, University of Iowa Student Association of Substance Abuse Counselors
- 1/1996-12/1997
- 03/2001-12/2003 Graduate Student Representative, International Association for Addictions and Offender Counselors
- 03/2001-
03/2002 Co-Chair, American Rehabilitation Counseling Association Student Task Force
- 01/2003-12/2003 Director-At-Large, Iowa City/Coralville Jaycees

BOOK CHAPTER

- Pizzini, N. J. & Valadez, A. A. (2005). Latinos and addictions counseling. In V.A. Kelly & G. A. Juhnke (Eds.), *Critical incidents in addictions counseling* (pp. 69-73). Alexandria, VA: American Counseling Association.

REFEREED PRESENTATIONS

- Pizzini, N. J. & Lamb, M. R. (2008). *Drug courts with a twist*. Paper presented at the American Counseling Association Annual Conference, Honolulu, HI.
- Pizzini, N. J. & Lamb, M. R. (2008). *Integrating evidenced based practices into community corrections*. Paper presented at the American Counseling Association Annual Conference, Honolulu, HI.
- Pizzini, N. J. (2007). *Dying in prison: A Qualitative analysis*. Paper presented at the American Counseling Association Annual Conference, Detroit, MI.

- Pizzini, N. J., & Morelock, S. (2006, July). *Employment services with the correctional Population*. Paper presented at the National Career Development Association Annual Conference, Chicago, IL.
- Morelock, S., & Pizzini, N. J. (2006, April). *Establishing effective collaborations*. Paper presented at the Second Annual National Offender Workforce Development Conference, St. Louis, MO.
- Pizzini, N. J. & Cox, P. (2005, June). *Interdisciplinary GCDF/OWDS initiative in Iowa*. Paper presented at the National Career Development Association Annual Conference, Orlando, FL.
- Pizzini, N. J. (2005, April). *Employment barriers and assessment instruments for ex-offenders*. Paper presented at the Annual American Counseling Association Conference, Atlanta, GA.
- Pizzini, N. J., and Wimer, C. (2004, February). *Keys to the future: employment programs for adult offenders*. Paper presented at the Careers Conference 2004, Madison, WI.
- Pizzini, N. J., Skinstad, A. H., Eliason, M. J., & Hills, H. (2002, October). *Innovative initiatives within the Iowa department of correction*. Paper presented at the 2002 GAINS National Conference, San Francisco, CA.

RELEVANT COURSEWORK

Doctoral Level Courses

Advanced Practicum (7C:360)
 Medical Aspects of Disability (7C:360)
 Advanced Counseling and Psychotherapy (7C:353)
 Psychosocial and Developmental Aspects of Disability (7C:342)
 Seminar in Ethics (7C:400)
 Advanced Group Counseling and Psychotherapy (7C:357)
 Social Psychology of Disability (70:250)
 Vocational Psychology (7C:255)
 Advanced Seminar in Rehabilitation Counseling and Psychology (7C:369)
 Seminar in Criminology Theory (34:240)
 Seminar: Gender, Crime, and Delinquency (34:244)
 Criminology (34:140)
 Sociology of Corrections (34:145)
 Seminar: Research in Counseling (7C:460)
 Design of Experiments (7P:246)
 Intermediate Statistical Methods (7P:243)
 Qualitative Research (7D:373)
 Professional Seminar and Ethics for Counselor Education (7C:400)
 Experimental Approaches in Counseling Research-Multiculturalism (7P:354)
 Supervising the Counseling Practicum (7C:455)

Master's Level Courses

Principles of Social Psychology (34:120)
 Foundations of Counseling (7C:221)
 Introduction to Group Counseling (7C:202)
 Abnormal Psychology (31:163)
 Behavioral Neuroscience (31:126)
 Career Guidance and Job Placement (7C:203)
 Appraisal in Counseling (7C:254)
 Multicultural Counseling (7C:235)
 Issues and Ethics in Counseling (7C:270)
 Practicum (7C:288)

Linda Nebbe, Ph.D.
Assistant Professor
**Department of Educational Leadership,
Counseling, and Postsecondary Education**

Degrees Earned

- B.S.** Child Development and Elementary Education, Iowa State University, Ames, Iowa 1967
M.S. Counseling Education Elementary School Counseling, Iowa State University,
Ames, Iowa 1983
Ph.D. Professional Studies in Education (Emphasis in Counseling Education) Iowa State
University, Ames, Iowa 1997

PROFESSIONAL CERTIFICATION

Certified Clinical Hypnotherapist
LMHC Licensed Mental Health Counselor
Certified as a School Counselor K-12
Permanent Professional Teaching Certification

**ACADEMIC [HIGHER EDUCATION] TEACHING AND RELATED
EXPERIENCE**

- 2005-present Assistant Professor, Counseling Education, University of Northern Iowa,
Cedar Falls, IA
2004-present Private Practice, Counseling/Therapy, self employed, Cedar Falls, IA
2003-2005 Adjunct/Term Instructor, Counseling Education, University of Northern Iowa
2003-2004 Contract as Cohort Manager and Instructor for Drake University in Cedar Rapids,
IA
1998-2003 Assistant Professor, Counseling Education, Drake University, Des Moines, IA
1997-1998 Clinical Director, Dr. Daniel Murphy, Methadone Treatment Program, 2603 Rainbow Drive,
Cedar Falls, IA
1998 Mental Health Staff, Black Hawk County Jail
1997-1998 Therapist, Family Service League, Waterloo, IA
1990 Instructor, Graduate Summer Workshop, Iowa State University, Ames, IA [*Nature Therapy*]
1984-94 Elementary School Counselor, Cedar Falls, IA Schools
1983-84 Counselor, Hawkeye Institute of Technology, Waterloo, IA
1982 Substitute Teacher, Cedar Falls Community Schools, Grades K-12 and Special Classes
1979 Teacher, Boone Public Schools, Boone, IA. Alternate education, junior high students.
1975-78 Manager at Dayton Oaks Camp and Conference Center, Dayton, IA. Dayton Oaks was owned
by the Mid-American Baptist Churches, Des Moines, IA. Planned and directed programs,
worked with public relations, wrote curriculum, and hired and trained staff.
1969-70 Teacher, Ogden Community Schools, Ogden, IA, Grades 5 and 6 departmentalized middle
school science
1968-69 Teacher, Iowa City Public Schools, Grade 6
1968 Teacher, American Government Schools, Munich, Germany, Grade 1
1967-68 Teacher, American Government Schools, Fort Benning, GA, Grade 5. (The children were
identified as "emotionally disturbed")
1967 Substitute teacher, Sioux City Public Schools, Grades K-12

Other Significant Work Related Experience

2000-2007	Iowa Board of Behavioral Science Examiners
2004	Theraplay Training, Theraplay Institute, Chicago, IL
2001	American Red Cross Volunteer Counselor, New York City, NY
2001	American Red Cross Disaster Training and Volunteer Counselor, New York City, NY
1998	The Wellness Institute: Training in Clinical Hypnotherapy, Chicago, IL
1996	Counseling Practicum at EXPO Alternate High School, Waterloo, IA
1992-1998	Animal Assisted Activities/Therapy Instructor/Trainer for the Delta Society, 289 Perimeter Road East, Renton, WA 98055-1329
1971-1982	Foster Parent, State of Iowa

Courses Taught in Previous Three Academic Years

290:105g Counseling Skills	Spring 2007
290:226 Consultation	Summer 2007, Summer 2008, Summer 2009
290:227 Counseling Theory	Fall 2007, Spring 2008, Fall 2008, Spring 2009, Fall 2009
290:254 Counseling Children & Adolescents	Fall 2007, Spring 2008, Fall 2008, Spring 2009, Fall 2009
290:285 Readings	Spring 2007, Summer 2007, Fall 2007, Spring 2008, Summer 2008, Fall 2008, Spring 2009, Fall 2009
290:286 Studies in [Specialized Topics, i.e., 2008, Research, Animal Assisted Therapy, Animal Camp, etc.]	Summer 2007, Fall 2007, Spring 2008, Summer 2007, Fall 2007, Spring 2008, Summer 2007, Fall 2007, Spring 2008, Summer 2008, Spring 2009, Fall 2009
290:289 Seminar: Animal/Nature Assisted Therapy	Fall 2008, Spring 2009, Summer 2009, Fall 2009
290:290 School Counseling Practicum (co-taught)	Spring 2007
290:291 Mental Health Internship	Fall 2007
	Spring 2007, Fall 2007, Spring 2008, Fall 2008, Spring 2009, Fall 2009

Primary Duties and/or Specialties in the Department

Instruction (teaching 18 credit hours a year)
Advising (30 students)
School Counseling Liason

Highlights of Scholarship/Research/Major Publications in the Past Seven Years

Publications

School Counseling Task Force. 2008. Iowa School Counseling: A Program Framework: One Vision, One Voice. Iowa Department of Education.

Nebbe, L.J., & Struck C. 2008. Iowa School Counseling Programs. [Brochure]. Iowa Department of Education.

Summary of Service Activities in the Past Seven Years

University of Northern Iowa (*notes current and active position)

- *UNI International Group
- *Curriculum Committee Chair for the College of Education, University of Northern Iowa
2008-2010
- *Technology Committee
- *Curriculum Committee, University of Northern Iowa - 2006-2008
- *Internship Supervision: University of Northern Iowa Biology students

American Counseling Association Legislative Liaison
Iowa Department of Education School Task Force

Awards

2009 Veridian Credit Union Community Engagement Award

Service: Community Public Speaking and Programs

Examples of some presentations given in 2008-9 include:

UNI Biology Class: Interpretation, Dr. Jeff Weld
UNI Biology: Environmental Ethics, Dr. Lee Potter
UNI Museum Summer Program and others
Hartman Reserve Nature Camp
Program: Cedar Falls Womans Club
Hartman Reserve Nature Center Program
Boy Scouts, Kittrell Elementary School
Kittrell Elementary School Family Night
Outdoor Journey for Girls, Iowa DNR
PET PALS Annual Banquet Keynote Speaker
Program: Hansen Elementary School
Program: Southdale Elementary School
Program: Price Laboratory School

Clare Struck
Instructor, Price Laboratory School, UNI
Adjunct Instructor, Department of Educational
Leadership, Counseling, and Postsecondary Education

Degrees Earned

1977 Masters of Arts – School Counseling – University of Northern Iowa
1973 Bachelors of Arts – Elementary Education – University of Northern Iowa

Academic Teaching and Related Experience

1983-Present *Elementary School Counselor – University of Northern Iowa, Cedar Falls, IA*
2001-Present *Adjunct Professor – Counseling Department University of Northern Iowa, Cedar Falls, IA*
1979-1983 *Elementary School Counselor – Hudson Community Schools, Hudson, IA*
1975-1979 *Elementary Teacher – St. John School, Waterloo, IA*
1974-1975 *Reading Teacher – St. Patrick School, Sheldon, IA*
1973-1974 *Elementary Teacher – St. Patrick School, Anamosa, IA*

Primary Department Duties/Specialties

Price Laboratory School – Elementary Counselor
University of Northern Iowa – Adjunct Professor, Counseling

Courses Taught (Past 3 years)

290:290 *School Counseling Practicum*
290:254 *Counseling Children and Adolescents, Co-Taught with Dr. Ann Vernon*

Scholarship/Research/Major Publications (Past 7 years)

Journal Articles - Refereed

Struck, C., Barney, W., Clemente, R., & Stichter, J. (2002). A Team Approach to On-Site Guidance and Counseling Experiences. *National Association of Laboratory Schools Journal*.

External Grants (Past 7 years)

First Amendment Project School Grant from the First Amendment Center, ASCD. \$10,000.00 a year for 2005-2008. With Lee Weber, Lyn Countryman, and Kim Miller.

Service Activities (Past 7 years)

Academic Presentations

Struck, C. Swanson, M. & Marsh, J. (April, 2009). More Than Just a Pretty Face. *Elementary Literacy Conference, University of Northern Iowa. Cedar Falls, IA*

Struck, C. & Cole, R. (2008, October). Be a Buddy, Not a Bully! *Character Education. Partnership, National Character Education Forum. Washington DC*

Struck, C. (2008, September). *Iowa School Counselors Train the Trainers Workshop. Iowa Department of Education, University of Northern Iowa. Cedar Falls, IA*

- Struck, C. & Stichter, M. (March 2008). Creating a Laboratory of Democracy with Inquiry Based Science, Association for Supervision and Curriculum Development. National Conference. New Orleans, LA
- Struck, C., Nebbe, L. & Lockhart, A. (March 2008) Buddy Circels: Teaching Children Compassion and Empathy Association for Supervision and Curriculum Development. National Conference. New Orleans, LA
- Struck, C. & Cole, R. (2006, April). Be a Buddy, Not a Bully! Association for Supervision and Curriculum. Constructing the Future, Challenging the Past: Excellence in Learning, Teaching, and Leadership (Annual Conference). Chicago, IL
- Struck, C. & Cole, R. (2006, March). Be a Buddy, Not a Bully! National Association of Laboratory Schools. Global Thinking: Tools for Learning (Annual Conference). New York City, NY
- Struck, C. & Guenther, M. (2006, March). Alongside Martin and Rosa. National Association of Laboratory Schools. Global Thinking: Tools for Learning (Annual Conference). New York City, NY
- Struck, C., Countryman, L., & Nielsen, C. (2006, February). Student Voice in the Classroom. Price Laboratory School, UNI Teacher Institute. Cedar Falls, IA
- Struck, C. & Guenther, M. (2006, February). Civil Rights: Keeping the Dream Alive! Price Laboratory School. UNI Teacher Institute. Cedar Falls, IA
- Struck, C. & Cole, R. (2005, October). Be a Buddy, Not a Bully! Iowa School Counselor Association Together We Can (Annual Conference). Des Moines, IA
- Struck, C. & Cole, R. (2005, October). Be a Buddy, Not a Bully! Iowa School Psychologists Association Building the Bully-Free School (Annual Conference). Des Moines, IA
- Struck, C., Countryman, L., & Nielsen, C. (2005, October). First Amendment Schools Price Laboratory School UNI Teacher Institute. Cedar Falls, IA
- Struck, C. (2005, October). Civil Rights: Keeping the Dream Alive! Price Laboratory School UNI Teacher Institute. Cedar Falls, IA
- Struck, C. & Cole, R. (2005, September). Be a Buddy, Not a Bully! Cedar Valley Catholic Schools. Waterloo, IA
- Cole, R. & Struck, C. (2005, February). Be a Buddy, Not a Bully! Iowa School Counselors and Administrators Conference. Waterloo, IA
- Cornett, J., Cole, R., & Struck, C. (2005, January). Intersections of Character Education, Bully Prevention, and Law Related Education. Iowa Governor's Conference on Bullying and Harassment. Ames, IA
- Struck, C. (2004, February). Teaching Tolerance, PLS Teacher Institute, University of Northern Iowa. Cedar Falls, IA

Struck, C. & Tallakson, D. (2003, October). Building a Caring Community: A School-Wide Citizenship Program. Iowa Council for the Social Studies Conference. Des Moines, IA

Struck, C. & Guenther, M. (2003, October). The Civil Rights Movement: Ordinary People Making Extraordinary Changes, Iowa Council for the Social Studies Conference. Des Moines, IA

Struck, C. & Guenther, M. (2003, October). Teaching Tolerance, PLS Teacher Institute, University of Northern Iowa. Cedar Falls, IA

Struck, C. & Guenther, M. (2003, February). Teaching Tolerance. PLS Teacher Institute, University of Northern Iowa. Cedar Falls, IA

Struck, C. & Miller, K. (2003, February). Building a Caring Community: A School-Wide Citizenship Program. PLS Teacher Institute, University of Northern Iowa. Cedar Falls, IA

Professional Organization Activity

- Stage II Advanced Training in Conflict Resolution in Education, NAME (National Association for Mediation in Education)
- Primary Certificate: Conflict Management Training, the San Francisco Community Board Model
- Primary Certificate: Rational Emotive and Behavioral Therapy, Institute for Rational Living
- Iowa Department of Education School Counseling Task Force

Campus Service Activity

- UNI School Counseling Site Supervisors Committee
- UNI McElroy Scholarship Committee
- UNI PK-12 Community Outreach Committee
- PLS PAC Oversight Committee
- PLS Administrative Advisory Council
- PLS Program Committee
- PLS Elementary Citizenship Program/Character Education Committee Chair
- PLS Support Services Team Member
- Beginning Reading Conference Committee