

NOTICE TO EMPLOYEES

FROM THE

EMPLOYMENT APPEAL BOARD (EAB)

Previously, the Public Employment Relations Board (whose duties were recently transferred to the EAB) certified UNI United Faculty as the exclusive bargaining representative for the bargaining unit of State of Iowa Bd of Regents employees described at the end of this document.

Iowa law requires EAB to conduct retention and recertification elections. In this election EAB will ask the employees in the bargaining unit whether they wish to retain and recertify UNI United Faculty as their exclusive bargaining representative for purposes of collective bargaining.

Iowa law also requires that UNI United Faculty pay an election fee. This fee must be paid by Friday, September 18, 2026.

If UNI United Faculty does not pay the election fee when it becomes due, EAB will revoke its certification. If EAB revokes the certification of UNI United Faculty, your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, the election period will be from 7:00 a.m. on Tuesday, October 13, 2026, to 9:00 a.m. on Tuesday, October 27, 2026. Your employer shall post and distribute a Notice of Election giving additional details on how and when to vote. Your right to a secret ballot and a free choice will be protected.

**THE EMPLOYMENT APPEAL BOARD DOES NOT ENDORSE ANY
CHOICE IN ANY ELECTION CONDUCTED.**

Any questions should be directed to:

Employment Appeal Board
6200 Park Ave, Ste 100
Des Moines IA 50321
515/281-3638
<https://eab.iowa.gov>
eab.elections@eab.iowa.gov

BU-0563

Bargaining Unit Of Employees Of State of Iowa Bd of Regents

******The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED: All probationary, tenure, term, renewable term, clinical, or temporary (adjunct) faculty with the rank of professor, associate professor, assistant professor, or instructor plus all professional librarians with faculty status employed by the University of Northern Iowa in one of the following categories

All probationary, tenured, term renewable term, or clinical faculty with no less than a 50% appointment (6 credit hours) in the current academic year, or

All temporary faculty with no less than a 25% appointment (teaching 3 credit hours) in the current semester who also held such an appointment during the immediately preceding semester or any semester in the preceding academic year.

EXCLUDED: Department heads and directors who are academic administrators, and all supervisory and confidential employees excluded by section 4 of the Public Employment Relations Act and all other employees of the University of Northern Iowa