



# Workforce Alignment Review (WAR) UPDATE

Deans' Council  
April 22, 2025

# Updates

## April 16 WAR meeting takeaways:

### Defining “programs”

- Focus is currently on using 4 digit CIP (classification of instructional programs) codes and federal labels related to “field of study” (see [BOR list for all 3 institutions](#))
  - Note how certain 6 digit CIPs roll up into a larger “field of study” (eg. Art 50.07)
  - We may need to request that several 4 digit CIPs be combined to better reflect a specific UNI program (eg. Chemistry 40.05 and Biochemistry 26.02)
- Data sources
  - Focus on public data sources
    - [PSEO Explorer - Census Bureau](#)
  - BOR staff continues to explore ROI methodology
    - [Explore Our ROI Rankings - CEW Georgetown](#)
- Campus communication (CHAS leadership, Faculty leaders and CSBS today)
- BOR staff meeting with the Council of Provosts this week (and IWF, DOE)