



Workforce Alignment Review (WAR) UPDATE

Deans' Council
April 22, 2025

Updates

April 16 WAR meeting takeaways:

Defining “programs”

- Focus is currently on using 4 digit CIP (classification of instructional programs) codes and federal labels related to “field of study” (see [BOR list for all 3 institutions](#))
 - Note how certain 6 digit CIPs roll up into a larger “field of study” (eg. Art 50.07)
 - We may need to request that several 4 digit CIPs be combined to better reflect a specific UNI program (eg. Chemistry 40.05 and Biochemistry 26.02)
- Data sources
 - Focus on public data sources
 - [PSEO Explorer - Census Bureau](#)
 - BOR staff continues to explore ROI methodology
 - [Explore Our ROI Rankings - CEW Georgetown](#)
- Campus communication (CHAS leadership, Faculty leaders and CSBS today)
- BOR staff meeting with the Council of Provosts this week (and IWF, DOE)