

Faculty Handbook Survey, Spring 2025

💡 ExpertReview score Fair

▼ Default Question Block

Q1

Faculty Evaluation System Survey

Thank you for taking the time to complete this survey regarding the current faculty evaluation system as outlined in Faculty Handbook Chapter 3. Your responses will help assess whether the system effectively recognizes and rewards faculty excellence, supports faculty development, and promotes accountability. All responses will remain confidential.

Page Break

Q2

Overall Evaluation System Effectiveness

Q3 | To what extent, if at all, is the current evaluation system set up to: (1 = Not at all, 5 = To



To what extent, if at all, is the current evaluation system set up to:

	1 = Not at all	2	3	4	5 = to a great extent	⓪ Not Applicable
recognize and reward excellence throughout the evolution of one's career?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
promote accountability?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
support ongoing faculty development and improvement?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
be administered fairly?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q4

Comments on evaluation system effectiveness:

Page Break

Q5

Standards and Criteria

Q6

How satisfied are you with the current structure of the University Guiding Standards & Criteria in the annual evaluation of your performance in:

	1 = Not at all	2	3	4	5 = Very Satisfied	ⓧ Not Applicable
Teaching	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Scholarship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Librarianship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q7

What comments do you have on standards and criteria?

Page Break

Q8

Annual Evaluation Process

Q9



To what extent does your merit evaluation letter (written by your department head in June) provide meaningful feedback related to your performance?

1 = Not at all

☐

2

☐

3

☐

4

☐

5 = To a great extent

☐

Q10



Comments about the merit evaluation letter process:



Page Break

Q11

Evaluation Process

Q12



What kinds of evidence best convey your accomplishments in teaching, service, research and librarianship (as applicable)?



Q13



How important is it to simplify the process of submitting evidence to SharePoint?

1 = Not important

☐

3

☐

4

☐

5 = Very important

☐☒ Not Applicable☐

Q14



Do you have suggestions about how to improve the process of submitting evidence to SharePoint?

Q15



To what extent, if at all, do the current processes allow you to tell your story effectively?

1 = Not at all

☐

2

☐

3

☐

4

☐

5 = To a great extent

☐

Q16



What changes to the current process, if any, would help you to tell your story more effectively?

Q17



What, if anything, would you change about the evaluation process?

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Q18

Demographics (Optional)

Q19

**1. Employment Type:**

Tenured

☐

Tenure-Track

☐

Renewable Term

☐

Term

☐

Adjunct

☐

Prefer to not say

☐

Q20

**2. Rank:**

Assistant

☐

Associate

☐

Professor / Senior

☐

Other (please specify)

☐

Prefer to not say

☐

Q21

**3. College:**

CHAS

☐

CSBS

☐

COE

☐

WLSN

☐

LIB

☐

Prefer to not say

☐

Q22



4. How long have you been employed at UNI?

- 0-5 years

☐
- 5-10 years

☐
- 10-15 years

☐
- 15-20 years

☐
- 20-25 years

☐
- 25-30 years

☐
- 30+ years

☐
- Prefer to not say

☐

Q23



Thank you for your time and feedback!
Faculty Handbook Committee Members



 Import from library

+ Add new question

Add Block

End of Survey

We thank you for your time spent taking this survey.

Your response has been recorded.