

This template is a collaboration of Iowa Higher Education Institutions to help colleges and universities complete licensure research and organize their findings. Depending on the type of license/program being researched, additional factors may need to be considered and researched, or some of these columns may not be applicable.

Contact information for this document - Dana Oswald, [oswald@wmpenn.edu](mailto:oswald@wmpenn.edu) - William Penn University

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State/Jurisdiction	License Board/Agency Name	License Board/Agency Website	License Board/Agency Phone	License Board/Agency Contact	What does the state require in addition to an Iowa Initial license?	CONCLUSION: Full Reciprocity, individual review, other	Individual IHE will include on own sheet - "meet" "does not meet"	Last Reviewed Date (mm/dd/year)	IHE to complete initial research	Person who reviewed
Alabama	AL State DoE	<a href="https://www.alabamaachieves.org/teacher-center/teacher-certification/out-of-state-certificate/">https://www.alabamaachieves.org/teacher-center/teacher-certification/out-of-state-certificate/</a>	(334) 694-4900	comm@alsde.edu	Specific details are available through: <a href="https://www.alabamaachieves.org/wp-content/uploads/2024/01/TEA_202413_Out-of-State-Certificate-General-Information_v1.0.pdf">https://www.alabamaachieves.org/wp-content/uploads/2024/01/TEA_202413_Out-of-State-Certificate-General-Information_v1.0.pdf</a>	Individual review	Meets	5/8/2025		Rick Snyder
Alaska	AK DoE	<a href="https://education.alaska.gov/teachercertification/certification/teaching-certificates#osprof">https://education.alaska.gov/teachercertification/certification/teaching-certificates#osprof</a>	(907) 465-2831	tcwebmail@alaska.gov	Initial 5 Year Teacher Certification w/ approved basic competency exams OR Initial out of state teaching certificate for 3 years without exams (see also <a href="https://education.alaska.gov/teachercertification/praxis">https://education.alaska.gov/teachercertification/praxis</a> )	Individual review	Meets	4/9/2025		Beth Globokar
Arizona	AZ DoE Certification Unit	<a href="https://www.azed.gov/educator-certification/forms-and-information/reciprocity">https://www.azed.gov/educator-certification/forms-and-information/reciprocity</a>	(602) 542-4367	<a href="https://www.azed.gov/educator-certification/educator-certification-contact-form">https://www.azed.gov/educator-certification/educator-certification-contact-form</a>	U.S. Constitution and Arizona State Constitution (1-3 years depending on area of certification)	Individual review	Meets	4/9/2025		Beth Globokar
Arkansas	AR DoE	<a href="https://dese.ade.arkansas.gov/Offices/educator-effectiveness/licensure/licensure-by-reciprocity">https://dese.ade.arkansas.gov/Offices/educator-effectiveness/licensure/licensure-by-reciprocity</a>	(501) 682-4342	ade.educatorlicensure@ade.arkansas.gov	Provisional licensure is possible, with expectations to complete: AK history, Praxis Content testing	Individual review	Meets	5/8/2025		Rick Snyder
California	CA Commission on Teacher Credentialing	<a href="https://www.ctc.ca.gov/credentials/out-of-state-cred">https://www.ctc.ca.gov/credentials/out-of-state-cred</a>	NA	credentials@ctc.ca.gov	CA approved Basic Skills test or equivalent: <a href="https://www.ctc.ca.gov/credentials/leaflets/basic-skills-requirement-(cl-667)">https://www.ctc.ca.gov/credentials/leaflets/basic-skills-requirement-(cl-667)</a>	Reciprocity	Meets	5/8/2025		Rick Snyder
Colorado	CO DoE	<a href="https://www.cde.state.co.us/cdeprof/coloradoreciprocity">https://www.cde.state.co.us/cdeprof/coloradoreciprocity</a>	(303) 866-6628	CDELicensing@cde.state.co.us	Initial license can be issued, just not automatically (must be reviewed) and initial license is for 3 years	Individual review	Meets	4/9/2025		Beth Globokar
Connecticut	CT Bureau of Certification	<a href="https://portal.ct.gov/sdecertification/us-educators?language=en_US">https://portal.ct.gov/sdecertification/us-educators?language=en_US</a>	NA	online chat bot	Content area and pedagogy testing--Out-of-state applicants who meet all certification criteria except Connecticut assessment requirements may be issued a nonrenewable interim certificate with a deferral for the required tests. The deferral will be for three years for educators with less than two years of appropriate teaching experience, but may be extended an additional two years for educators with at least two years of appropriate experience. Applicants are eligible for an interim certificate only once, regardless of whether they work under the certificate. Verification forms from IA institution required	Individual review	Meets	4/14/2025		Theresa Engle
Delaware	DE DoE	Out-of-state <a href="https://education.delaware.gov/legacy/home/educators/licensure-and-certification/out-of-state-applicant/#oosdoc">https://education.delaware.gov/legacy/home/educators/licensure-and-certification/out-of-state-applicant/#oosdoc</a>	(302) 857-3388	deeds@doe.k12.de.us	Initial license with endorsement that meets Delaware's certificate (endorsement)  <a href="https://regulations.delaware.gov/AdminCode/title14/1500/1510.pdf">https://regulations.delaware.gov/AdminCode/title14/1500/1510.pdf</a>	Individual review	Meets	4/14/2025		Theresa Engle
District of Columbia	Office of the State Superintendent of Education	<a href="https://osse.dc.gov/page/teacher-certification">https://osse.dc.gov/page/teacher-certification</a>	(202) 741-5881.	osse.asklicensure@dc.gov, or by phone at (202) 741-5881.	1 Year Provisional Teaching Credential with a job offer  Passing test for Basic Skills Test if not above 3.0 GPA Subject Exam <a href="https://osse.dc.gov/page/initial-teacher-credential">https://osse.dc.gov/page/initial-teacher-credential</a>	Individual review	Meets	4/14/2025		Theresa Engle
Florida	FL DoE	<a href="https://www.fldoe.org/teaching/certification/">https://www.fldoe.org/teaching/certification/</a> . <a href="https://www.fldoe.org/teaching/certification/pathways-routes/certified-teacher-or-administrator.shtml">https://www.fldoe.org/teaching/certification/pathways-routes/certified-teacher-or-administrator.shtml</a>	800-445-6739	<a href="https://www.fldoe.org/teaching/certification/staff-contact/contact-us.shtml">https://www.fldoe.org/teaching/certification/staff-contact/contact-us.shtml</a>	FLORIDA TEACHER CERTIFICATION EXAMINATIONS (FTCE)-Temporary License gives applicant 3 years to complete  <a href="https://www.fldoe.org/teaching/certification/general-cert-requirements/">https://www.fldoe.org/teaching/certification/general-cert-requirements/</a>	Individual review	Meets	4/14/2025		Theresa Engle
Georgia	Georgia Professional Standards Commission	<a href="https://www.gapsc.com/">https://www.gapsc.com/</a>  Out-of-state: <a href="https://www.gapsc.com/MovetoGeorgia/outOfStateEducators.aspx">https://www.gapsc.com/MovetoGeorgia/outOfStateEducators.aspx</a>	(800) 869-7775	<a href="https://www.gapsc.com/Certification/EmailPSC.aspx">https://www.gapsc.com/Certification/EmailPSC.aspx</a>	Must take the follow assessments within the time as designated by the state: Georgia Assessments for the Certification of Educators (GACE) Content Assessment Test/Educator Ethics Assessment	Individual review	Meets	4/7/2025	Graceland	Tanya Coffelt
Hawaii	Hawaii Teacher Standards Board	<a href="https://hawaiiteacherstandardsboard.org/">https://hawaiiteacherstandardsboard.org/</a>	(808)-784-5580	<a href="https://hawaiiteacherstandardsboard.org/content/contact-us-2/">https://hawaiiteacherstandardsboard.org/content/contact-us-2/</a>	Prior to renewal will need to meet state requirements. See information regarding the <a href="#">Provisional License</a>	Individual review	Meets	4/7/2025	Graceland	Tanya Coffelt

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Idaho	ID DoE	<a href="https://www.sde.idaho.gov/cert-psci/cert/apply/index.html">https://www.sde.idaho.gov/cert-psci/cert/apply/index.html</a>	(208) 332-6882	<a href="mailto:certification@sde.idaho.gov">certification@sde.idaho.gov</a>	None	Individual review	Meets	4/7/2025	Graceland	Tanya Coffelt
Illinois	IS SBoE	<a href="https://www.isbe.net/contact/licensure">Educator Licensure</a>	Refer to link in next column - based upon area	<a href="https://www.isbe.net/contact/licensure">https://www.isbe.net/contact/licensure</a>	None Update 9/12/25: Starting Jan. 1, 2026 must pass the ILTS for initial licensure <a href="https://www.isbe.net/Pages/Professional-Educator-License-Teaching-Endorsements.aspx">https://www.isbe.net/Pages/Professional-Educator-License-Teaching-Endorsements.aspx</a>	Individual review	Meets	4/7/2025	Graceland	Tanya Coffelt
Indiana	Indiana DoE	<a href="https://www.in.gov/doi/">https://www.in.gov/doi/</a>	(317) 232-9010	Indiana Department of Education <a href="https://www.in.gov/doi/">https://www.in.gov/doi/</a>	1 year temporary reciprocal permit while completing the requirements as noted. Must pass a content (subject matter) licensure test in every content area that will appear on the Indiana license issued. CPR/Heimlich/AED training (hands-on) and suicide prevention training), additional requirements may be required depending on content area. Make sure to review the exceptions in seven different areas! <a href="https://www.in.gov/doi/educators/educator-licensing/teacher/#OutState">https://www.in.gov/doi/educators/educator-licensing/teacher/#OutState</a>	Individual review	Meets	4/9/2025	Waldorf	Patti Strukel
Iowa										
Kansas	Kansas DoE	<a href="https://www.ksde.org/Agency/Division-of-Learning-Services/Teacher-Licensure-TL">https://www.ksde.org/Agency/Division-of-Learning-Services/Teacher-Licensure-TL</a>	785-296-2288	<a href="https://www.ksde.org/Board/Contact-Information">https://www.ksde.org/Board/Contact-Information</a>	Praxis tests required specific postings by endorsement area - <a href="https://praxis.ets.org/state-requirements/kansas-tests.html">https://praxis.ets.org/state-requirements/kansas-tests.html</a>	Completion of required testing	Does not meet	4/9/2025	Waldorf	Patti Strukel
Kentucky	Kentucky DoE	<a href="https://goteachky.com/resources/certification/educators-trained-out-of-state/">https://goteachky.com/resources/certification/educators-trained-out-of-state/</a>	502-564-4606	<a href="http://www.epsb.ky.gov/">http://www.epsb.ky.gov/</a> Email: <a href="mailto:kdelicensure@education.ky.gov">kdelicensure@education.ky.gov</a>	Academic content assessment (Praxis II for certification area) and Praxis PLT for age range; <a href="https://goteachky.com/resources/certification/educators-trained-out-of-state/">https://goteachky.com/resources/certification/educators-trained-out-of-state/</a>	Completion of required testing	Does not meet	4/8/2025	Waldorf	Patti Strukel
Louisiana	Louisiana DoE	<a href="https://www.teachlouisiana.net/Teachers.aspx?PageID=12311129">https://www.teachlouisiana.net/Teachers.aspx?PageID=12311129</a>	1-877-453-2721	Teacher Certification - Louisiana Department of Education Help Center	<a href="https://www.teachlouisiana.net/pdf/applications/OutOfState_Application_8_17_with_illablefields.pdf">https://www.teachlouisiana.net/pdf/applications/OutOfState_Application_8_17_with_illablefields.pdf</a>  Teaching of Reading test for Elem and teachers of Reading and Language Arts; Praxis - content and PLT <a href="https://www.teachlouisiana.net/pdf/CURRENT_PRAXIS_CHART.pdf">https://www.teachlouisiana.net/pdf/CURRENT_PRAXIS_CHART.pdf</a>	Individual review	Meets	4/8/2025	Waldorf	Patti Strukel
Maine	Maine Department of Education	<a href="https://www.maine.gov/doi/cert/initial">Certification &amp; Credentialing   Department of Education</a>  Pathway 3 - Out-of-State: <a href="https://www.maine.gov/doi/cert/initial">https://www.maine.gov/doi/cert/initial</a>	(207) 624-6603	contact list: <a href="https://www.maine.gov/doi/contact">https://www.maine.gov/doi/contact</a>	Background Check (CHEC Clearance), Transcripts	Reciprocity	Meets	3/31/2025	NWC	Carrie Thonstad
Maryland	Maryland State Department of Education	<a href="https://www.mde.state.md.us/education/initial-licensing/initial-licensing-out-of-state">Licensed Out-of-State Teacher - Teach Maryland</a>	(410) 767-0390	<a href="mailto:certinfo.msde@maryland.gov">certinfo.msde@maryland.gov</a>	Passing score on an <a href="https://www.mde.state.md.us/education/initial-licensing/initial-licensing-out-of-state">approved reading instruction assessment</a> if applying for early childhood, elementary, generic special AND Portfolio based performance Assessment (EdTPA or PPAT) or National Board Cert.	Individual Review	Meets	3/31/2025	NWC	Carrie Thonstad
Massachusetts	Massachusetts Department of Elementary and Secondary Education	<a href="https://www.doe.mass.edu/licensure/out-state-applicants.html">https://www.doe.mass.edu/licensure/out-state-applicants.html</a>	(781) 338-6600	<a href="https://www.doe.mass.edu/licensure/">https://www.doe.mass.edu/licensure/</a>	Massachusetts Tests for Educator Licensure (MTEL); Sheltered English Immersion Endorsements (SEI) required for some endorsements (ECE, ELEM, SPED, READ, ELA, MATH, SCIENCE, SOCIAL STUDIES)	Individual Review	Meets	5/8/2025	NWC	Carrie Thonstad & Rick Snyder
Michigan	Michigan Department of Education	<a href="https://www.michigan.gov/mde/services/ed-serv/ed-cert/cert-guidance/becoming-a-teacher/out-of-state-applicants">https://www.michigan.gov/mde/services/ed-serv/ed-cert/cert-guidance/becoming-a-teacher/out-of-state-applicants</a>	(833) 633-5788	MDE-EducatorHelp@michigan.gov	Additional testing requirements apply for all teachers with less than 3 years of teaching experience; 6 credits of Reading Methods for Elementary educators or 3 credits of Reading Methods for Secondary educators.  Individual review: 1 yr. Temporary Teaching Certificate if testing or Reading methods requirements not met; or Reciprocity for Standard License	Individual Review	Meets	3/31/2025 & 5/8/2025	NWC	Carrie Thonstad & Rick Snyder

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State/Jurisdiction	License Board/Agency Name	License Board/Agency Website	License Board/Agency Phone	License Board/Agency Contact	What does the state require in addition to an Iowa Initial license?	CONCLUSION: Full Reciprocity, individual review, other	Individual IHE will include on own sheet - "meet" "does not meet"	Last Reviewed Date (mm/dd/year)	IHE to complete initial research	Person who reviewed
Minnesota	Minnesota Professional Educator Licensing and Standards Board	Out-of-state: <a href="https://mn.gov/pelsb/aspiring-educators/licensure-faq/">https://mn.gov/pelsb/aspiring-educators/licensure-faq/</a>	(651) 539-4200	pelsb@state.mn.us	background check; tiered licensure based on years of experience, score on MN content and pedagogy exams see for more info: <a href="https://mn.gov/pelsb/aspiring-educators/licensure-faq/">https://mn.gov/pelsb/aspiring-educators/licensure-faq/</a>  Tier 3: An out-of-state teacher is eligible for a Tier 3 license if the teacher holds a bachelor's degree and: completed a state-approved teacher preparation program with equivalent student teaching to that of a Minnesota program (typically 12-weeks of student teaching). Consult this flow chart to determine whether licensure exams will be required. holds or held a professional teaching license from another state, the teacher's license is in good standing, the teacher has two years of teaching experience in that state in the content area, and the teacher obtained passing scores on applicable Minnesota content and pedagogy exams.	Individual Review	Meets	5/2/2025	Luther	Jennifer Olufsen
Mississippi	Mississippi Department of Education	<a href="https://www.mdek12.org/OEL">https://www.mdek12.org/OEL</a> <a href="https://mdek12.org/licensure/how-to-apply-for-a-license/">https://mdek12.org/licensure/how-to-apply-for-a-license/</a>	601-359-3483	<a href="mailto:teachersupport@mdek12.org">teachersupport@mdek12.org</a>	1.) Online Licensure application 2.) Verification of Lawful Presence (VLP) form (if not previously submitted) 3.) Valid standard license issued by an educator licensing agency outside the state of Mississippi 4.) Official transcript(s) of all completed degrees and coursework	Individual Review	Meets	4/11/2025		Jeff Haverland
Missouri	Missouri Dept of Elem and Secondary Education	<a href="https://dese.mo.gov/educator-quality/certification/become-certified-teacher#holdoutofstatecertificate">https://dese.mo.gov/educator-quality/certification/become-certified-teacher#holdoutofstatecertificate</a>	573-751-0051	certification@dese.mo.gov	1.) Complete the online Non-Missouri Graduate application. 2.) Submit remaining items on the Non-Missouri Graduate Application Checklist in one packet to: Educator Certification, PO Box 480, Jefferson City, MO 65102. We do not accept faxed or emailed application materials. 3.) If you have out-of-state teaching experience, you will need to complete the Verification of Teaching Experience form. 4.) As noted within the checklist, if your out-of-state professional certificates have expired, or if you never held an out-of-state certificate, you must provide an institutional recommendation from the certification officer at the college or university where you completed your initial teacher education program. The recommendation form can be downloaded by clicking on the appropriate button when completing the online Non-Missouri Graduate Application. The form should be mailed back to you to be included in your packet. Educator Certification will evaluate your transcripts based on current Missouri requirements and does not guarantee immediate issuance of a Missouri certificate. All evaluations will be posted at the Certificate Status link located on your Profile Page in the Educator Certification System.	Reciprocity	Meets	4/11/2025		Jeff Haverland

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Montana	Montana Office of Public Instruction	<a href="https://opi.mt.gov/Educators/Licensure/Educator-Licensure/Educator-Licensures#9389210444-class-1-professional-teaching-license">https://opi.mt.gov/Educators/Licensure/Educator-Licensure/Educator-Licensures#9389210444-class-1-professional-teaching-license</a>	406-444-3150	cert@mt.gov	<p>All teacher applicants must meet the following minimum requirements:</p> <ol style="list-style-type: none"> <li>1.) Have an awarded bachelor's or master's degree from an institutionally accredited college or university; foreign transcripts must have a complete foreign credential evaluation and demonstrate U.S. equivalency to a minimum of a bachelor's degree. *Foreign credential evaluations must be submitted through a member agency of the National Association of Credential Evaluation Services (NACES). NACES Current Members list.</li> <li>2.) Have completed an educator preparation program (EPP), including supervised teaching experience. The EPP must have one of the following accreditations: AAQEP, CAEP, MACTE, State board of education or state education agency approved accreditation</li> <li>3.) Completion and verification of the <b>free course available through the Teacher Learning Hub: An Introduction to Indian Education for All in Montana.</b> (The link to the course is available within the application).</li> </ol> <p>Additionally, ONE of the following pathways must be met prior to licensure (you cannot mix and match the pathways, you may use one or the other):</p> <ol style="list-style-type: none"> <li>a.) Hold a current standard, unrestricted, out-of-state educator license AND two years of teaching experience, OR</li> <li>b.) A minimum qualifying score on the Montana required PRAXIS subject assessment, Click here for PRAXIS information, OR</li> <li>c.) A passing score on a student teaching portfolio verified by the appropriate college/university official from the EPP, OR</li> <li>d.) A 3.00 or higher coursework GPA, as verified by the appropriate college/university official from the EPP.</li> </ol>	<p>Individual Review</p> <p>Indian Education Course.</p>	Meets	4/11/2025		Jeff Haverland
Nebraska	Nebraska Department of Education+B2:K3	<a href="https://www.education.ne.gov/tcert/out-of-state-certification/">https://www.education.ne.gov/tcert/out-of-state-certification/</a>	402-471-0739	nde.tcertweb@nebraska.gov	<p>Nebraska now offers reciprocity for applicants that hold a valid, unencumbered, regular teaching certificate from another state.</p> <p>To qualify:</p> <ol style="list-style-type: none"> <li>1.) Apply through our TEACH portal</li> <li>2.) Email or upload your current, valid out-of-state teaching certificate to <a href="mailto:nde.tcertweb@nebraska.gov">nde.tcertweb@nebraska.gov</a></li> <li>3.) Have fingerprints sent to us</li> </ol> <p>For those who do not choose to get the Iowa License - apply directly for the Initial Teaching Certificate- If you are graduating from out-of-state and do not hold a teaching certificate from another state, you will want to apply for the <a href="#">Initial Teaching Certificate</a>.</p>	Reciprocity	Meets	4/11/2025		Jeff Haverland
Nevada	State of Nevada Department of Education	<a href="https://doe.nv.gov/we-teach-nevada">https://doe.nv.gov/we-teach-nevada</a>	Carson City Office (775) 687-9115 Las Vegas Office (702) 486-6458	<a href="mailto:license@doe.nv.gov">license@doe.nv.gov</a>	<p><a href="#">Competency Testing Requirements</a> - Praxis Core, PLT, and Content exams (may be waived with valid license).</p> <p><a href="https://doe.nv.gov/educator-licensure/new-teachers-first-time-or-reapplying-in-state-applicants/">https://doe.nv.gov/educator-licensure/new-teachers-first-time-or-reapplying-in-state-applicants/</a></p>	Individual review	Meets	4/23/2025	BVU	Brittany Garling/Angela Hunter

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New Hampshire	New Hampshire Department of Education Bureau of Credentialing	<a href="https://www.education.nh.gov/who-we-are/division-of-educator-support-and-higher-education/bureau-of-credentialing">https://www.education.nh.gov/who-we-are/division-of-educator-support-and-higher-education/bureau-of-credentialing</a>	(603) 271-2409	<a href="mailto:info@doe.nh.gov">info@doe.nh.gov</a>	Basic Academic Skills Assessment and Subject Area Testing  <a href="https://nhdoepm.atlassian.net/wiki/spaces/CHD/pages/190447701/Out-of-State+Applicant">https://nhdoepm.atlassian.net/wiki/spaces/CHD/pages/190447701/Out-of-State+Applicant</a>  Non-Renewable/Provisional – A non-renewable/provisional license is valid for three (3) years and issued to an educator who has certain deficiencies in coursework, or testing but is otherwise qualified for licensure in Nevada. The deficiencies will appear as provisions on the license, which must be satisfied prior to the expiration date in order to upgrade the license to a standard or professional license. <a href="https://doe.nv.gov/educator-licensure/general-license-requirements-and-fees">https://doe.nv.gov/educator-licensure/general-license-requirements-and-fees</a>	Individual review  within three years of date of application, or  if program completed more than three years prior to application, with documentation of licensure in the endorsement from the same state the program is located in that has not been expired for more than 3 years prior to the date of application	Meets	4/23/2025	BVU	Brittany Garling/Angela Hunter
New Jersey	New Jersey Department of Education	<a href="https://www.nj.gov/education/certification/index.shtml">https://www.nj.gov/education/certification/index.shtml</a>	(609) 292-2070	Create an NJEdCert account to submit questions and communicate directly with customer service staff.	Demonstrate passage of a subject-matter test to receive the out-of-state license or pass appropriate New Jersey subject-matter test.  <a href="https://www.nj.gov/education/certification/reciprocity/">https://www.nj.gov/education/certification/reciprocity/</a>	Individual Review <a href="https://www.nj.gov/education/certification/reciprocity/">https://www.nj.gov/education/certification/reciprocity/</a>	Does not meet	4/23/2025	BVU	Brittany Garling/Angela Hunter
New Mexico	New Mexico Public Education Department	<a href="https://webnew.ped.state.nm.us/bureaus/licensure/">https://webnew.ped.state.nm.us/bureaus/licensure/</a>	505-827-5800, Option 1 or 2	<a href="mailto:LicensureUnit@ped.nm.gov">LicensureUnit@ped.nm.gov</a>	official transcripts, background check, copy of Exams or documentation that exams were not required.  Specific license requirements: <a href="https://web.ped.nm.gov/bureaus/licensure/licensure-requirements/">https://web.ped.nm.gov/bureaus/licensure/licensure-requirements/</a>  K-8 license: <a href="https://web.ped.nm.gov/bureaus/licensure/licensure-requirements/elementary-license-k-8/">https://web.ped.nm.gov/bureaus/licensure/licensure-requirements/elementary-license-k-8/</a>	Individual Review <a href="https://webnew.ped.state.nm.us/bureaus/licensure/licensure-requirements/">https://webnew.ped.state.nm.us/bureaus/licensure/licensure-requirements/</a>	Meets	4/23/2025	BVU	Brittany Garling/Angela Hunter
New York	New York State Office of Teaching Initiatives	<a href="https://www.highered.nysed.gov/tcert/">https://www.highered.nysed.gov/tcert/</a>	518-474-3901	<a href="mailto:tcert@nysed.gov">tcert@nysed.gov</a>	<a href="https://www.highered.nysed.gov/tcert/certificate/teachrecotherprogram.html">https://www.highered.nysed.gov/tcert/certificate/teachrecotherprogram.html</a> Completion of required exams: <a href="https://www.highered.nysed.gov/tcert/certificate/certexam.html">https://www.highered.nysed.gov/tcert/certificate/certexam.html</a>  Completion of required workshops: <a href="https://www.highered.nysed.gov/tcert/certificate/workshops-required-for-educator-certification.html">https://www.highered.nysed.gov/tcert/certificate/workshops-required-for-educator-certification.html</a>	Individual review: <a href="https://www.highered.nysed.gov/tcert/certificate/teachrecother.html">https://www.highered.nysed.gov/tcert/certificate/teachrecother.html</a>	Does not meet	4/23/2025	BVU	Brittany Garling/Angela Hunter
North Carolina	North Carolina Department of Public Instruction	<a href="https://www.dpi.nc.gov/educators/educators-licensure">https://www.dpi.nc.gov/educators/educators-licensure</a>	800-577-7994 (919) 716-1800.	<a href="mailto:asklicensure@dpi.nc.gov">asklicensure@dpi.nc.gov</a>	Full Reciprocity <a href="https://www.dpi.nc.gov/educators/educators-licensure/forms-and-faqs">https://www.dpi.nc.gov/educators/educators-licensure/forms-and-faqs</a>  Testing required to move to full license found <a href="#">here</a>	Individual Review:	Meets	5/2/2025	WPU	Dana Oswald
North Dakota	North Dakota Education Standards and Practices Board	<a href="https://www.nd.gov/esp/">https://www.nd.gov/esp/</a>	(701) 328-9641	<a href="mailto:espinfo@nd.gov">espinfo@nd.gov</a>	Initial license can be obtained.  If you have completed a transcribed teacher education program, we will need a copy of your valid and current out-of-state teaching license and Confirmation of Other State Educator License form completed by your state's licensure agency. If you have completed an alternative certification program in another state and hold a valid license in that state, you will need to complete our Praxis I and Praxis II testing requirements for your content area(s) prior to being issued an OSEL in North Dakota. Apply online and the system will let you know what information is needed.  <a href="https://www.nd.gov/esp/licensure/license-information/license-faqs">https://www.nd.gov/esp/licensure/license-information/license-faqs</a> <a href="https://www.nd.gov/esp/licensure/license-information/types-licenses">https://www.nd.gov/esp/licensure/license-information/types-licenses</a>	Individual Review:	Meets	5/2/2025	WPU	Dana Oswald

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Ohio	Ohio DoE	<a href="https://sboe.ohio.gov/educator-licensure/apply-for-a-new-license/out-of-state-licensure#Teachers">https://sboe.ohio.gov/educator-licensure/apply-for-a-new-license/out-of-state-licensure#Teachers</a>	614-466-3593 855-983-4868	contact_center@education.ohio.gov	2-Year Resident Educator Licenses (this doesn't say anything about needing the assessments - I'm confused)  Has 1 year to complete Ohio Assessments for Educators (OAE) PK-5, 4-9, Content Exam, Pedagogy Exam 9 credits of Reading, 3 credits of phonics	Individual Review	Meets	5/2/2025	WPU	Dana Oswald
Oklahoma	Oklahoma DoE	<a href="https://sde.ok.gov/traditional-path-oklahoma-teacher-certification#otherstate">https://sde.ok.gov/traditional-path-oklahoma-teacher-certification#otherstate</a>	(405) 521-3337	Email: TeacherCertificatio n@sde.ok.gov	"If you hold a full teaching credential issued by any state's Department of Education, you are eligible for certification in Oklahoma's most equivalent subject areas."  Required Materials: Official transcripts Copy of Teaching certificate(s) or verification from the program	Reciprocity	Meets	4/4/2025	Coe	Sarah Kress
Oregon	Oregon DoE Teacher Standards and Practices Commission	<a href="https://www.oregon.gov/ode/educator-resources/pages/teacher-licensure.aspx">https://www.oregon.gov/ode/educator-resources/pages/teacher-licensure.aspx</a>  <a href="https://www.oregon.gov/tspc/Pages/index.aspx">https://www.oregon.gov/tspc/Pages/index.aspx</a>	not available	Contact: tspc@tspc.oregon.gov	<a href="#">Reciprocol Teaching License</a> to allow for candidate to teach while completing the testing requirements. <a href="#">endorsement area- testing</a> required for full licensure	Reciprocity for 1-year license; testing required for full-license	Meets	4/4/2025	Coe	Sarah Kress
Pennsylvania	Pennsylvania DoE	<a href="https://www.education.pa.gov/Educators/Certification/Pages/default.aspx">https://www.education.pa.gov/Educators/Certification/Pages/default.aspx</a>  Out-of-State <a href="https://www.pa.gov/agencies/education/programs-and-services/educators/certification/out-of-state-educators.html">https://www.pa.gov/agencies/education/programs-and-services/educators/certification/out-of-state-educators.html</a>	717-783-6788	<a href="https://paggcdc.powerappsportals.us/pdecontactus/">https://paggcdc.powerappsportals.us/pdecontactus/</a>	Basic skills assessment (PAPA, CORE, SAT, or ACT), Fundamantal Subjects PK-12 test, Content area test  Confirm that the required tests have been completed and reported to PDE directly from the test administrator. Fundamental Subjects (for all subject areas PK-12) and the content area test(s)]. For current test information, refer to Test Requirements. You must take the PA required tests and meet the PA qualifying score. No other tests can be substituted or exceptions made.	Individual Review	Does not meet	4/4/2025	Coe	Sarah Kress
Rhode Island	Rhode Island DoE	<a href="https://ride.ri.gov/teachers-administrators/educator-certification-0">https://ride.ri.gov/teachers-administrators/educator-certification-0</a>	401-222-4600	EQAC@ride.ri.gov <EQAC@ride.ri.gov>;	Temporary Initial Certificate available while completing <a href="#">Content Knowledge Tests Required</a>  <a href="https://ride.ri.gov/teachers-administrators/educator-certification/how-get-certified">https://ride.ri.gov/teachers-administrators/educator-certification/how-get-certified</a>	Individual Review	Meets	4/4/2025	Coe	Sarah Kress
South Carolina	South Carolina DoE	<a href="https://ed.sc.gov/educators/certification/">https://ed.sc.gov/educators/certification/</a>  Out-of-state credentials & eligibility: <a href="https://ed.sc.gov/educators/teaching-in-south-carolina/reciprocity/">https://ed.sc.gov/educators/teaching-in-south-carolina/reciprocity/</a>	803-734-8500	info@ed.sc.gov	An out-of-state applicant who holds a current, standard credential in another state must provide documentation of meeting certification assessment requirements in another state. If the individual is issued an Initial South Carolina certificate, the educator must present a passing score on a pedagogy assessment <b>during the three-year validity of the Initial certificate in order to advance</b> to a Professional certificate.  Certification Assessments: <a href="https://ed.sc.gov/educators/certification/required-examinations/">https://ed.sc.gov/educators/certification/required-examinations/</a>	Individual Review	Meets	4/5/2025	William Penn University	Dana Oswald
South Dakota	South Dakota DoE	<a href="https://doe.sd.gov/certification/">https://doe.sd.gov/certification/</a>  Out-of-state reciprocity: <a href="https://doe.sd.gov/certification/OOS-Reciprocity.aspx">https://doe.sd.gov/certification/OOS-Reciprocity.aspx</a>	605-773-3134 (press 1 for certification)	<a href="https://doe.sd.gov/">https://doe.sd.gov/</a>	Provisional Certificat - Applicant may receive a one-year provisional certificate to complete South Dakota Indian Studies. This certificate may be renewed once.  Complete an approved suicide awareness and prevention training. • Pass approved 3-credit South Dakota Indian studies course with a C or higher.	Individual Review	Meets	4/5/2025	William Penn University	Dana Oswald

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Tennessee	Tennessee DoE	<a href="https://www.tn.gov/education/educators/licensing/educator-licensure.html">https://www.tn.gov/education/educators/licensing/educator-licensure.html</a>  Out-of-state Educators: <a href="https://www.tn.gov/education/educators/licensing/educator-licensure/out-of-state-educators.html">https://www.tn.gov/education/educators/licensing/educator-licensure/out-of-state-educators.html</a>	615-741-5158	<a href="mailto:Commissioner.Education@tn.gov">Commissioner.Education@tn.gov</a>	meet <a href="#">TN Literacy Success Act</a> requirements as evidenced by completion of a qualifying training or assessment, if applicable  Initial level out-of-state license are not required to submit assessments as part of the initial application process.  When renewing must either pass the required content assessment(s) or submit an active professional level out-of-state license. <a href="https://bestforall-cms.tnedu.gov/sites/default/files/inline-files/TLSA%20Endorsements_0.pdf">https://bestforall-cms.tnedu.gov/sites/default/files/inline-files/TLSA%20Endorsements_0.pdf</a>	Individual review	Meets	4/5/2025	William Penn University	Dana Oswald
Texas	Texas Education Agency	<a href="https://tea.texas.gov/texas-educators/certification">https://tea.texas.gov/texas-educators/certification</a>  Out-of-State Certifications: <a href="https://tea.texas.gov/texas-educators/certification/out-of-state-certification/out-of-state-certifications">https://tea.texas.gov/texas-educators/certification/out-of-state-certification/out-of-state-certifications</a>	(512) 936-8400 Option 2-Educator Preparation and Certification	<a href="https://helpdesk.tea.texas.gov/">https://helpdesk.tea.texas.gov/</a>	May obtain the 1 year certificate To apply for the Standard 5-year certificate must complete all <a href="#">Standard Certification Exams</a> , including the The Science of Teaching Reading (STR) Exam for certain endorsements.  <a href="https://tea.texas.gov/texas-educators/certification/out-of-state-certification/out-of-state-application-check-list.pdf">https://tea.texas.gov/texas-educators/certification/out-of-state-certification/out-of-state-application-check-list.pdf</a>	Individual review	Meets	4/5/2025	William Penn University	Dana Oswald
Utah	Utah State Board of Education	<a href="https://schools.utah.gov/licensing">https://schools.utah.gov/licensing</a>  <a href="https://docs.google.com/document/d/1_OBosugar6EIOJadTQ_Up3kzL_7r6qj_fs6NYseaJJA/edit?tab=L0#heading=h.ggz2swlhap53">https://docs.google.com/document/d/1_OBosugar6EIOJadTQ_Up3kzL_7r6qj_fs6NYseaJJA/edit?tab=L0#heading=h.ggz2swlhap53</a>	801-538-7500	<a href="https://schools.utah.gov/licensing">https://schools.utah.gov/licensing</a>	Need to apply for Licensure Equivalency Review. May need Professional Educator Exams and Foundation of Reading Test.	Individual review	Meets	5/12/2025	BVU	Angela Hunter
Vermont	State of Vermont Agency of Education	<a href="https://education.vermont.gov/educator-licensure/become-a-vermont-educator">https://education.vermont.gov/educator-licensure/become-a-vermont-educator</a>	802-828-1130	<a href="https://education.vermont.gov/educator-licensure/become-a-vermont-educator">https://education.vermont.gov/educator-licensure/become-a-vermont-educator</a>	No requirements per flowchart: <a href="https://education.vermont.gov/sites/aoe/files/documents/edu-initial-vermont-educator-license-flowchart.pdf">https://education.vermont.gov/sites/aoe/files/documents/edu-initial-vermont-educator-license-flowchart.pdf</a>	Reciprocity	Meets	5/12/2025	BVU	Angela Hunter
Virginia	Virginia DoE	<a href="https://www.doe.virginia.gov/teaching-learning-assessment/teaching-in-virginia/licensure">https://www.doe.virginia.gov/teaching-learning-assessment/teaching-in-virginia/licensure</a>	800-292-3820	<a href="https://www.doe.virginia.gov/home">https://www.doe.virginia.gov/home</a>  <a href="https://www.doe.virginia.gov/teaching-learning-assessment/teaching-in-virginia/teacher-licensure/licensing-services/reciprocity-state-comparison-for-licensure">https://www.doe.virginia.gov/teaching-learning-assessment/teaching-in-virginia/teacher-licensure/licensing-services/reciprocity-state-comparison-for-licensure</a>	An individual coming into Virginia from any state may qualify for a Virginia teaching license with comparable endorsement areas if the individual has completed a state-approved teacher preparation program through an accredited four-year college or university, if the individual holds a valid out-of-state teaching license (full credential without deficiencies), or holds an active national certification from the National Board for Professional Teaching Standards (NBPTS). More information can be found on our <a href="#">resource document for reciprocity</a> .	Reciprocity	Meets	5/12/2025	BVU	Angela Hunter Dana Oswald (6/3/25)
Washington	Washington Office of Superintendent of public instruction	<a href="https://ospi.k12.wa.us/certification/teacher-certificate/washington-state-certification-frequently-asked-questions">https://ospi.k12.wa.us/certification/teacher-certificate/washington-state-certification-frequently-asked-questions</a>	360-725-6000	<a href="https://ospi.k12.wa.us/certification/teacher-certificate/washington-state-certification-frequently-asked-questions">https://ospi.k12.wa.us/certification/teacher-certificate/washington-state-certification-frequently-asked-questions</a>	<a href="https://ospi.k12.wa.us/certification/reciprocity">https://ospi.k12.wa.us/certification/reciprocity</a>  With the appropriate degree, program completion and/or certified, out-of-state experience, you can apply and be issued a one-year temporary permit pending verification of successful completion of the required testing. Review testing information.  Washington's rules allow us to recognize ANY state approved educator preparation program and degree from an accredited institution to meet our basic requirements. This in essence, allows educators who have completed a college/university preparation program in another state, reciprocity for our state to recognize and accept that program toward our certification requirements.	Reciprocity	Meets	5/12/2025	BVU	Angela Hunter

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West Virginia	West Virginia DoE	<a href="https://wvde.us/certification/certification-info/">https://wvde.us/certification/certification-info/</a>	304-558-7010	<a href="mailto:bfitro@k12.wv.us">bfitro@k12.wv.us</a>	If applicants hold a valid (unencumbered/no deficiencies) license in Iowa, then they can apply in WV with no other requirements other than completing a WV background check. If the program they completed in Iowa is from an accredited institution and a state-approved (in Iowa) to lead to licensure in the public schools of Iowa, then the institution may recommend them for licensure to WV. If they select this option, they will also have to successfully complete all the WV-required licensure assessments to be issued a license. (email from Robert Hagerman, Ed.D., Director, Office of Certification--05/15/25)  <a href="https://wvde.us/sites/default/files/2019/07/Form-20A-Institution-Approval-Guide-Form-20A.pdf">https://wvde.us/sites/default/files/2019/07/Form-20A-Institution-Approval-Guide-Form-20A.pdf</a>	Reciprocity	Meets	5/12/2025	BVU	Angela Hunter
Wisconsin	Wisconsin Department of Public Instruction	<a href="https://dpi.wi.gov/licensing/pathways-licensure">https://dpi.wi.gov/licensing/pathways-licensure</a>	<a href="https://dpi.wi.gov/support/contact-educator-licensing">https://dpi.wi.gov/support/contact-educator-licensing</a>		<a href="https://dpi.wi.gov/sites/default/files/imce/licensing/pdf/out-of-state-flowchart-teacher.pdf">https://dpi.wi.gov/sites/default/files/imce/licensing/pdf/out-of-state-flowchart-teacher.pdf</a> <a href="https://dpi.wi.gov/licensing/apply-educator-license/oos/reciprocity">https://dpi.wi.gov/licensing/apply-educator-license/oos/reciprocity</a>	Individual Review	Meets			Jennifer Olufsen
Wyoming	Wyoming Professional Teaching Standards Board	<a href="https://wyomingptsb.com/licensure/out-of-state-applicants/">https://wyomingptsb.com/licensure/out-of-state-applicants/</a>	307-777-7291			Reciprocity	Meets	5/12/2025	BVU	Angela Hunter
American Samoa	Teacher Quality Office	<a href="https://www.amsamoadoe.com/copy-of-school-lunch-1">https://www.amsamoadoe.com/copy-of-school-lunch-1</a>	(684) 633-0342	<a href="mailto:asdoetq@doe.as">asdoetq@doe.as</a>	Praxis I Core Proficiency within a year - <a href="https://ucarecdn.com/9aaa5b48-42a4-41d5-84fd-dd0015292ac2/">https://ucarecdn.com/9aaa5b48-42a4-41d5-84fd-dd0015292ac2/</a>		Meets	5/12/2025	BVU	Angela Hunter
Federated States of Micronesia	Quality & Effectiveness Teacher Certification	<a href="https://www.national.doe.fm/teacher-certification/">https://www.national.doe.fm/teacher-certification/</a>	(691) 320 2609		Has up to two years on the Temporary Certificate to pass the National Standardized Test for Teachers - <a href="#">Teacher Certification Regulations</a>		Meets	5/12/2025	BVU	Angela Hunter
Guam	Guam Commission for Educator Certification	<a href="https://gcec.guam.gov/sites/default/files/Certification-Table-7.14.17_0.pdf">https://gcec.guam.gov/sites/default/files/Certification-Table-7.14.17_0.pdf</a>	(671) 735-2554 - 7	<a href="https://www.gcec.guam.gov/sitemap">https://www.gcec.guam.gov/sitemap</a>	Initial Educator - no additional requirements with the License (dereed from an approved Educator Prep Program)	Reciprocity	Meets	4/16/2025	ISU	Teresa Kahler
Marshall Islands	National Board of Education	<a href="https://pss.edu.mh/organization/national-board-of-education/">https://pss.edu.mh/organization/national-board-of-education/</a>		State Department of Education Republic of the Marshall Islands Public School System P.O. Box 3 Majuro, Majuro Atoll 96960 RMI Phone: (692)625-5261 Fax: (692)625-3861 Website: <a href="https://pss.edu.mh/">https://pss.edu.mh/</a>	None Noted	Reciprocity, but may need to take a Marshallese culture course	Meets	4/16/2025	ISU	Teresa Kahler
Northern Mariana Islands	Commonwealth of the Northern Mariana Islands Public School System	<a href="https://www.cnmpiss.org/classroom-teachers-certification-flowchart">https://www.cnmpiss.org/classroom-teachers-certification-flowchart</a>	+1 (670) 237-3051		Praxis II in content area	Does not meet- Coursework meets. Praxis Core required	Does Not Meet	4/16/2025	ISU	Teresa Kahler
Republic of Palau	Ministry of Education Republic of Palau	<a href="https://ies.ed.gov/use-work/resource-library/report/descriptive-study/teacher-certification-retention-and-recruitment-palau-understanding-graduation-patterns-teacher">https://ies.ed.gov/use-work/resource-library/report/descriptive-study/teacher-certification-retention-and-recruitment-palau-understanding-graduation-patterns-teacher</a>	+ 680-488-6425	<a href="https://www.palau.gov.pw/executive-branch/ministries/education/">https://www.palau.gov.pw/executive-branch/ministries/education/</a>	Nothing extra		Meets	4/16/2025	ISU	Teresa Kahler
Puerto Rico	Department of Education	<a href="https://de.pr.gov/">https://de.pr.gov/</a>	(787)759-2000		Guide to Teacher Certification in PR - <a href="https://www.uscisguide.com/state-regulations-and-laws/certified-teacher-license-requirements-in-puerto-rico/">https://www.uscisguide.com/state-regulations-and-laws/certified-teacher-license-requirements-in-puerto-rico/</a>		Meets	4/9/2025		Beth Globokar

