

Faculty Handbook AY 24-25 Work Plan & Objectives

Proposal: A moratorium on minor, nuanced revisions to allow for a shift toward “big rock” revisions. This will enable the committee to focus on a thorough review and revision of the FHB.

Guiding Principles

1. Less with less
2. Trust
3. Collective spirit (versus individualistic perspective)

Fall 2024 Meeting Schedule & Work Plan

Friday, September 27

Friday, October 25

Friday, November 15 (abbreviated mtg due to CADH)

Friday, December 13

Review of Faculty Handbook: Given that the FH is now seven years old, it is timely to consider an overall review of the FHB within the context of the University and faculty lives.

Next Steps:

1. Develop & Disseminate Survey: October 25-November 8
2. Survey Analysis: November
3. Townhall or Focused Groups?: November
4. Consultation University Faculty Senate: December 2
5. Consultation Dean Council: December 3
6. Develop Recommendations & Next Steps: December 13

Evaluation Timeline: Solving multiple, often redundant, and inefficient timelines and letter requirements that are burdensome on faculty and department heads is vital to doing less with less and morale.

Next Steps:

1. Finalize Calendar
2. Develop & Articulate an Implementation Plan: October
3. Consultation with Departments: CADH November 15
4. Consultation with Dean’s Council: November 12
5. Consultation University Faculty Senate: December 2
6. Finalization of Timeline: December 13
7. CRC Roll Out Spring Meetings
 - a. CHAS: TBD

- b. COE: TBD
 - c. WLSN: TBD
 - d. CSBS: TBD
8. Spring University Senate Consultation & Roll Out: TBD

Spring 2025 Meeting Schedule & Work Plan

TBD based on the Fall 2025 survey and review of the current Faculty Handbook