Faculty Handbook Committee

Update #1, November, 2017: Faculty Handbook Committee October-November Meeting Progress

The Faculty Handbook Committee met in October to review recommendations from last year’s Faculty Handbook Committee, which included examining provisions in the Handbook regarding temporary faculty, summer fellowships and health and safety. The recommended timeline to revise language in the Handbook, which is no later than April 30, 2018, was discussed. Additional topics of discussion included:

- faculty input regarding a faculty member’s request regarding University Policies & Procedures, section 3.06
- a temporary faculty member’s request to present a proposal to the committee
- faculty office hours
- revising the “Guidelines for Interpreting Student Assessments”
- adding Vision and Mission Statements to the Faculty Handbook
- structure for accepting proposals from faculty members

In November the Faculty Handbook Committee discussed or reviewed:

- a proposal based on a presentation by a temporary faculty member regarding temporary appointment language in the Handbook
- “Proposals for Discussion” from the Provost and Associate Provost for Faculty including:
  1) adding UNI’s Vision, Mission and Values statements and relevant policies of Academic Freedom/Shared Governance to the Handbook, 2) instructor contracts, 3) career ladders, 4) tenured appointments, 5) renewable term appointments, 6) philosophy of evaluation, 7) regular load vs. overload, 8) timeline for petitions, 9) leaves, 10) work emanating from the Faculty Evaluation Committee, 11) definitions of faculty files, and 12) developing an online student assessment form
- specific language in the Introduction of the Faculty Handbook regarding subcommittee composition and decisions by the Provost
- a Summer Fellowship proposal currently in draft form from the Chair of the Faculty
- a request for feedback of the “UNI Department Head Annual Evaluation Process” document

Ongoing work continues in December for the committee.