

Faculty Evaluation Committee

Update #2, November 2017: Faculty Evaluation Committee Progress Report

The Faculty Evaluation Committee strategically developed a process template for their work throughout the fall semester to carefully develop organizational and structural steps, meeting dates, and tasks to be accomplished. Throughout the next several months, committee members have continued to work and meet weekly to examine each UNI department's annual evaluation criteria and Professional Assessment Committee documents (process & criteria). The committee has been examining research regarding university evaluation processes and faculty evaluation efficacy, including the research of Ernest Boyer's four domains of scholarship. National experts on teaching evaluation have been identified for possible visits to campus in Spring, 2018. The committee developed and implemented a survey for faculty input across the entire campus. The survey included questions that asked for faculty responses regarding:

- strengths and weaknesses of current procedures in how faculty are evaluated by department heads and professional assessment committees
- feedback on the criteria by which faculty are evaluated
- other feedback or concerns

Committee subgroups and individual committee members are examining:

- faculty rewards and career ladders
- a timeline of future evaluation process, steps, and deadlines
- workload descriptions and percentages of efforts
- post-tenure review literature
- Boyer's model of scholarship
- department head evaluation process
- results of feedback from the faculty survey

The committee has carefully and deliberately undertaken the responsibility of understanding the complex system of evaluation across the entire campus, including commonalities and differences among the various disciplines, departments and colleges. The committee will continue to draft components of a Comprehensive System of Review that will be shared with the entire campus community, the Faculty Handbook Committee, the Faculty Senate, and the Provost. Committee members have established office hours to interact with any colleague to address any questions or concerns throughout the process (see below)

Carissa Froyum, sociology

Bartlett 1115, Thursdays 10:30-11:30, or by appointment (This week they will be Thursday 3-4)

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Chris Martin, communications

Lang 338, Mondays 1-2, or by appointment

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Amy Petersen, special education

SEC 510, Mondays 1-2, or by appointment

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Administrative members of the committee are shown below and appointments may be scheduled by appointment:

Paul Shand, Department Head

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Faculty forums will be scheduled during the spring 2018 semester for discussions and feedback from the entire faculty community.